



บริษัท ทีมพรีซิชั่น จำกัด (มหาชน)

Team Precision Public Company Limited

www.teampcba.com

Annual Report
รายงานประจำปี

2011
2554

International Quality Standards of Team Precision Pcl.



ISO 9001 Quality Management Systems



ISO TS16949 Quality Management Systems – Particular requirement for automotive production and relevant service part organizations



ISO 13485 Quality Management Systems – Medical devices Requirements for regulatory purposes



ISO 14001 Environmental Management



OHSAS 18001 Occupational Health and Safety Management Systems

With the Company's objective to develop effectively for the Quality Control, the Company has continuously implemented and applied to several International Quality Standards which include some specific products such as automotive and medical devices in addition to other quality management system. Furthermore the Company has put a focus on health and safety management and all operational environments to apply for the high quality standard and keep it sustainable continuously.

General Information.....	1
Vision and Mission.....	2
Chairman Message.....	3
Financial Highlights.....	4
Board of Directors.....	6
Management Team.....	7
Detail of Company Directors and Management Team.....	8
Organization Structure.....	12
Characteristics of Business.....	13
Community Involvement.....	15
The Industrial Situation.....	16
Risk Assessment.....	17
Shareholder Structure and Management.....	18
Corporate Governance.....	26
Internal Control.....	31
Financial Explanation and Analysis.....	32
Connected Transactions.....	34
Audit Committee's Report.....	35
Auditor's Report.....	36
Financial Statements.....	37



General Information



Registration	0107543000058	
Address	198 Moo 13, Suwansorn Road, Dong-Khee-Lek Muang Prachinburi, Prachinburi. Telephone (66) 3740 3336 - 40 Fax (66) 3740 3345	
Type of main business	Electronics Manufacturing Printed Circuit Board Assembly	
Branch (in Thailand)	152/8, 152/15 Moo 3, Rangsit Tanyaburi, Patumthani Telephone (66) 2577 2350 Fax (66) 2577 1705	
Subsidiary (in Denmark)	Ellegardvej 36 DK 6400 Sonderborg, Denmark Telephone (45) 7312 4198 Fax (45) 7443 4466	
Subsidiary (in Singapore)	196 Pandan Loop # 04-20, Pantech Business Hub Telephone (65) 6773 6908 Fax (65) 6773 6208	
Home Page	www.teampcba.com	
Reference Persons		
Auditors	<p>1) Mr. Virach Aphimeteetamrong, Ph.D. Certified Public Accountant Registration No.1378 and/or</p> <p>2) Mr. Chaiyakorn Unpitipongsa Certified Public Accountant Registration No.3196 and/or</p> <p>3) Mr. Apiruk Ati-Anuwat Certified Public Accountant Registration No.5202 518/3 Panunee Building, 7th Floor Ploenchit Road, Lumpinee District, Patumwan, Bangkok 10330 Telephone/Fax (66) 2252 2860, (66) 2255 2518</p>	<p>Share Registrar</p> <p>The Securities Depository Co., Ltd. 62 The Stock Exchange of Thailand Building 4th, 6-7th Floor Rachadapisek Road, Klongtoey, Bangkok 10110, Thailand</p> <p>Telephone (66) 2229 2800 Fax (66) 2359 1259</p>

Vision

To be a customers' first choice as a best in Class Global Provider (EMS)
– Your strategic global partner
Electronics **Manufacturing Solutions**

Mission

Completely fulfilling Needs – From R&D to Distribution; listening and providing accessible, innovative ideas is our Brand

Continuous Improvement- World class Lean Sigma Operations, Quality, and relentlessly pursuing excellence

Awarded accreditations - Which differentiate

Through added scale - Diversify markets, customers, regions creating complete business balance

Develop our most valued internal asset – Our People – Listen, Treat with Respect

Provide continued innovative MIS Solutions – From the Customers perspective

Provide continued shareholder value - Closely manage financial statements in changed economic times without hindering growth

Flexible operations global supply chain solutions - Reflect changing global market demands with critical decision-making

Business development Intelligent, profitable growth higher than industry trends - Organic and vertical

Dear Shareholders,
Team Precision Public Pcl.



2011 continued to be another challenging year with many unexpected events starting from Tsunami, the major credit rating cut in Greece and Spain which raise concern to all European countries, the record high of gold price and closing the year with major flood in Thailand. All these events have affected to both the supply and demand in the market. The operation of the Company together with the customer order are partially caused by the said events, the Company has closed the year with the Baht 45.5 million profit compare to 2010 profit of Baht 106.2 million and the sales was reduced from Baht 2,156 million in 2010 to Baht 2,055 million in 2011.

The disruption due to Tsunami has caused serious shortage for some supplies and sub supplies from Japan. However by keeping the customer informed of the effects right after the incident and classified the risk into different degree for different strategic actions we have minimized the effect to the minimal through close co-operation with the customer. Another major disaster which has affects our supplies and some customers are the major flood in Thailand. By keeping monitoring the situation and the forward planning together with several precautionary steps in coping with different scenarios of the possible flood situation we have managed to escape the worst and kept the operation running non stop even during the flood period. Also having 2 factories as a back up to one another did work very well as many of our customers have not felt the effect of the flood at all. For some customers who have been severely affected by the flood we have also offered helping hand to revive the operation in a very short period. For the employees who have been badly affected by the flood we have offered assistance as much as possible such as providing shelter, allowance, free transportation and free meal etc. during the difficult period. However the combined effect of these incidents have caused the company sales dropped by Baht 101 million or 4.7% from last year and hence the drop in the profit. Without the forward planning, the quick response to the situation and the good co-operation and understanding from all the employees the overall affect could be much worse. I therefore would like to thanks all the staffs for their endeavor, dedication and understanding in going through these challenges in order to lessen the affects to the customers.

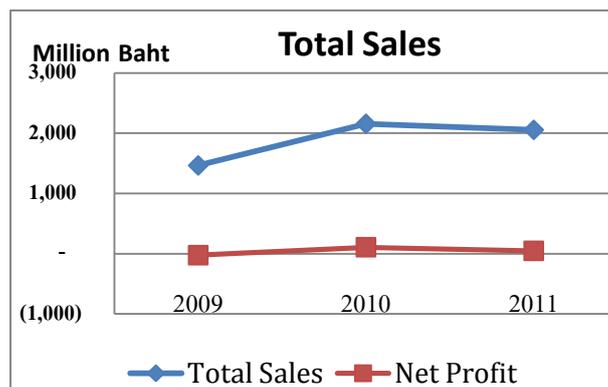
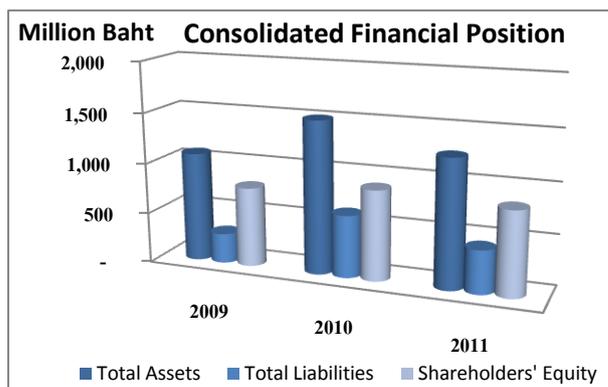
Under huge market potentials we also believe that challenges from uncertainties do lie ahead and I believe with the customer trust, the strength of the company team work, the structure of the Company that has been built over the years together with the forward planning mind set will be able to bring the Company to further step of growth.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Chakkaphant Manutsathit'. The signature is fluid and cursive, written over a white background.

Mr.Chakkaphant Manutsathit
Chairman of Board of Directors

Financial Highlights



(Unit: Thousand Baht)

Description	Audited		
	2011	2010	2009
Current assets	796,235	1,014,299	697,849
Property, plant and equipment – net	461,886	489,063	378,305
Other assets	3,143	3,883	6,346
Total Assets	1,261,264	1,507,246	1,082,500
Current liabilities	343,116	522,299	292,277
Long-term liabilities	85,406	94,096	2,938
Total Liabilities	428,522	616,395	295,215
Paid-up capital	566,280	566,280	566,280
Premium on common stocks	42,543	42,543	42,543
Retained earnings	225,982	285,061	178,786
Other components of shareholders' equity	(2,063)	(3,033)	(324)
Shareholders' Equity	832,742	890,851	787,285

Description	Audited		
	2011	2010	2009
Revenue from sales	2,054,833	2,155,699	1,463,977
Other income	22,892	34,673	16,617
Total Revenues	2,077,725	2,190,372	1,480,594
Cost of sales	1,864,066	1,915,248	1,340,692
Selling and administrative expenses	161,238	164,921	162,086
Interest expense	6,650	3,000	2,792
Total Expenses	2,031,954	2,083,169	1,505,570
Corporate income tax	261	928	1,475
Net Profit (Loss)	45,510	106,275	(26,451)

Financial Highlights

Liquidity Ratio:		2011	2010	2009
Current Ratio	Times	2.32	1.94	2.39
Quick Ratio	Times	1.51	1.07	1.26
Operating Cash Flow Ratio	Times	0.60	-0.20	0.70
Receivable Turnover	Times	5.79	6.59	5.67
Collection Period	Days	63.06	54.59	63.44
Inventory Turnover	Times	4.34	4.21	3.23
Sales Period	Days	84.18	85.53	111.53
Account Payable Turnover	Times	7.30	7.81	7.11
Payable Payment Period	Days	49.99	46.10	50.67
Cash Cycle	Days	97.26	94.03	124.30

Profitability Ratio:		2011	2010	2009
Gross Profit Margin	%	9.28	11.15	8.42
Profit Margin	%	2.19	4.93	-1.81
Return on Equity	%	5.28	12.67	-3.19

Efficiency Ratio:		2011	2010	2009
Return on Assets	%	3.79	8.21	-2.33
Return on Fixed Assets	%	21.01	35.03	14.65
Total Assets Turnover	Times	1.50	1.66	1.29

Financial Policy Ratio:		2011	2010	2009
Debt to Equity Ratio	Times	0.51	0.69	0.37
Interest Coverage Ratio	Times	7.88	36.73	-7.95

Share Information:		2011	2010	2009
Book Value per Share	Baht	1.47	1.57	1.39
Earnings per Share	Baht	0.08	0.19	-0.05
Cash Dividend per Share **	Baht	0.15	0.00	0.10
Stock Dividend per Share **	Baht	0.00	0.00	0.00
Par Value	Baht	1.00	1.00	1.00

** The rate of announcement in a year

Board of Directors



Mr. Chakkaphant Manutsathit
Chairman of the Board of Directors



Mr. Chai Jroongtanapibarn
Independent Director



Mr. Pirom Chamsai, Ph.D.
Independent Director



Assoc. Prof. Paiboon Sareewiwatthana, Ph.D.
Independent Director



Mrs. Wasara Chotithammarat
Director



Mrs. Malipa Manutsathit
Director



Mrs. Suratn Petchmune
Director

Management Team



Detail of Company Directors and Management

Mr.Chakkaphant Manutsathit	Age 58 years	: Authorized Director/ Chairman of the Board of Directors
Share Ratio (%)	:	17.86%
Relationship with Management	:	Husband of Mrs.Malipa Manutsathit
Highest Education	:	Master of Business Administration, University of Queensland Australia
Working Experiences		
2010 – Present	:	Chairman of the Board of Directors/Chief Executive Officer, Team Precision Pcl.
2009 – 2010	:	Chairman of the Board of Directors, Team Precision Pcl.
2001 – 2008	:	Chief Executive Officer, Team Precision Pcl.
1996 – 2001	:	Director and Managing Director, Team Precision Pcl. and Teamtronics Co., Ltd.
Related Training Program held by IOD		
- DAP Director Accreditation Program 2003		- RCP Role of Chairman Program 2007
- DCP Director Certification Program 2003		- RCC Role of Compensation Committee 2007

Mr.Chai Jroongtanapibarn	Age 58 years	: Independent Director/ Chairman of the Audit Committee
Share Ratio (%)	:	0.23%
Relationship with Management	:	None
Highest Education	:	Master Degree of Accounting, Thammasat University
Working Experiences		
2002 – Present	:	Chairman of the Audit Committee, Major Cineplex Group Pcl.
2000 – Present	:	Independent Director/Chairman of the Audit Committee, Team Precision Pcl.
1985 – 1997	:	Executive Director and Chief Financial Officer Minor Group.
Related Training Program held by IOD		
- DCP Director Certification Program 2003		
- ACP Audit Committee Program 2005		

Assoc.Prof.Paiboon Sareewiwatthana, Ph.D.	Age 58 years	: Independent Director/ Audit Committee
Share Ratio (%)	:	None
Relationship with Management	:	None
Highest Education	:	Ph.D. (Finance) University of Mississippi, USA
Working Experiences		
2005 – Present	:	Arbitrator Securities and Exchange Commission
2004 – Present	:	Independent Director/Chairman of the Audit Committee, Kim Eng Securities (Thailand) Pcl.
2000 – Present	:	Independent Director/ Audit Committee, Team Precision Pcl.
Related Training Program held by IOD		
- DCP Director Certification Program 2001		

Detail of Company Directors and Management

Mr. Pirom Chamsai, Ph.D.	Age 57 years : Independent Director/ Audit Committee
Share Ratio (%)	: 0.30%
Relationship with Management	: None
Highest Education	: Doctor of Engineering (Geotechnique) Ecole Centrale des Arts & Manufactures (French Government Scholarship)
Working Experiences	
2007 – Present	: Advisor, Consulting & Management 49 Limited.
2007 – Present	: Lecturer, Faculty of Fine Arts, Bangkok University Faculty of Management Technology, Sukothai Thammathirat University
2000 – Present	: Independent Director/Audit Committee, Team Precision Pcl.
2000 – 2006	: Chairman of Executive Committee, Consulting & Management 49 Limited
Related Training Program held by IOD	
- DAP Director Accreditation Program 2005	- DCP Director Certification Program 2007
- ACP Audit Committee Program 2005	- RCC Role of Compensation Committee 2007

Mrs. Wasara Chotithammarat	Age 47 years : Authorized Director/ Chief Financial Officer
Share Ratio (%)	: None
Relationship with Management	: None
Highest Education	: Master of Business Administration, Thammasat University
Working Experiences	
2009 – Present	: Director/Chief Financial Officer, Team Precision Pcl.
2007 – 2008	: Chief Financial Officer, Team Precision Pcl.
2005 – 2006	: Division Controller, Benchmark Electronics (Thailand) Pcl.
2002 – 2004	: Corporate Controller, Siam City Cement Pcl.
1989 – 2001	: Finance Director, Seagate Technology (Thailand) Ltd.
Related Training Program held by IOD	
- DCP Director Certification Program 2009	

Mrs. Malipa Manutsathit	Age 57 years : Authorized Director/ Chief Information Officer
Share Ratio (%)	: 0.08%
Relationship with Management	: Wife of Mr. Chakkaphant Manutsathit
Highest Education	: Master of Commerce (Management Information System), University of New South Wales Australia
Working Experiences	
2001 – Present	: Director and Chief Information Officer, Team Precision Pcl.
1996 – 2001	: Director and MIS Director, Team Precision Pcl. and Teamtronics Co., Ltd.
Related Training Program held by IOD	
- DAP Director Accreditation Program 2003	- ACP Audit Committee Program 2007
- DCP Director Certification Program 2007	

Detail of Company Directors and Management

Mrs.Suratn Petchmune	Age 51 years : Authorized Director/Company Secretary
Share Ratio (%)	: 0.86%
Relationship with Management	: None
Highest Education	: Master of Business Administration, University of Eastern Asia
Working Experiences	
2009 - Present	: Director /Company Secretary, Team Precision Pcl.
1996 – 2008	: Director/Finance Director, Team Precision Pcl. and Teamtronics Co., Ltd.
1996 – 2000	: Director/Finance Manager, Team Precision Pcl. and Teamtronics Co., Ltd.
Related Training Program held by IOD	
- DAP Director Accreditation Program 2003 - ACP Audit Committee Program 2007	
- DCP Director Certification Program 2007	

Mr. Rungrit Laohapirotwattana	Age 51 years : Vice President of Operation
Share Ratio (%)	: 1.07%
Relationship with Management	: None
Highest Education	: Bachelor of Science in Industrial Engineering, Chulalongkorn University
Working Experiences	
2010 – Present	: Vice President of Operation, Team Precision Pcl.
2006 – 2009	: Operation Director, Fasco Motors (Thailand) Co., Ltd.
2002 – 2006	: Head of Operations, Team Precision Pcl.
Related Training Program held by IOD	
- DAP Director Accreditation Program 2003	

Mr.Manolo Villaluz Momongan	Age 46 years : Supply Chain Management Director
Share Ratio (%)	: None
Relationship with Management	: None
Highest Education	: Master’s degree in Management for Executives and Managers (Most Outstanding Graduate) University of San Jose Recoletos, Philippines
Working Experiences	
2008 – Present	: Supply Chain Management Director, Team Precision Pcl.
2004 – 2008	: Supply Chain Management Director, Celestica Philippines
1991 – 2004	: Production Control Manager, NEC Technologies Philippines
1998	: Production Supervisor, Timex Philippines
Related Training Program held by IOD	
- None	

Mr.Likhit Laobawornseadthee	Age 39 years : Finance Director
Share Ratio (%)	: None
Relationship with Management	: None
Highest Education	: Master of Accountancy, Chulalongkorn University
Working Experiences	
2011 – Present	: Finance Director, Team Precision Pcl.
2008 – 2011	: Deputy General Manager, Thai Rung Union Car Pcl.
Related Training Program held by IOD	
- None	

Detail of Company Directors and Management

Mr. Passagon Buathong	Age 41 years : Business Development Director
Share Ratio (%)	: None
Relationship with Management	: None
Highest Education	: Ph.D (Candidate) Dhurakij Pundit University (International College)
Working Experiences	
2010 – Present	: Business Development Director, Team Precision Pcl.
2008 – 2009	: Senior Contract & Negotiation Manager, Huawei Technologies (South East Asia) Company Limited
2004 – 2008	: Senior Program and Business Development Manager, Pemstar (Thailand) Company Limited
Related Training Program held by IOD	
- None	

Mr.Somchai Niyomkha	Age 53 years : Human Resources Director
Share Ratio (%)	: None
Relationship with Management	: None
Highest Education	: Master Degree in Public Administration-HRM, Chulalongkorn University
Working Experiences	
2011 – Present	: Human Resources Director, Team Precision Pcl.
2003 – 2011	: General Manager- Human Resources, Katolec (Thailand) Co., Ltd.
2001 – 2003	: Human Resources Director, Siam Winery Trading Co., Ltd.
Related Training Program held by IOD	
- None	

Organization Structure



Team Precision Public Company Limited (“the Company”), develops, designs and manufactures in printed circuit board assemblies (PCBA), box build, and provides supply chain solutions globally in market segments such as medical, industrial, commercial, wireless infrastructure, automotive, telecommunications, and consumer for original equipment manufacturers (OEM).

The business characteristics of the market segments, the Company plays a role includes manufacturing, proto-type, new product introduction (NPI), assembly, test design and integration, as well as provide world class Lean Sigma product quality with a goal of achieving Six Sigma quality levels, a differentiator in our solutions to our world class customer base.

The Company continues to receive accreditations as follows:

1. International Standard of Quality (ISO 9001:2008), November 2009
2. Environmental Management System Certification (ISO:14001:2004), March 2009
3. Occupational Health Safety Certification (ISO:18001:2007), March 2009
4. Automotive Production Quality Management System Certification (ISO/TS:16949:2009), December 2009
5. Medical Equipment Industry (ISO:13485:2003), February 2009

The Company continues its focus of business expansion and diversifying customers in markets, regions, and the reduction of reliance on top accounts all of which are differentiators in the electronics manufacturing services (“EMS”) market. The Company expects the market penetration provides for higher operating profits, as well as good return on investment for shareholders by providing complete value-added solutions fulfilling the needs of its global customer base – creating long-term relationships built to last with customers and suppliers alike.

Products and Services

From research and development (R&D) to distribution, the Company offers turn-key solutions within the global electronics manufacturing services (EMS) market place to exceed the expectations of its customers needs. These services include electronic circuit design, manufacturing, test, box build integration, supply chain solutions, direct ship models and materials according to customer specifications.

The Company offers turn-key design services to reduce the overall cost of ownership for customers, as well as searching for six sigma level quality. The Company offers functional test and in circuit test (ICT) solutions to ensure product quality and functions of units prior to shipment. The Company manufactures under a Lean Sigma culture, which makes us differentiated. The Company has over 100 Lean Six Sigma green belts, and some Lean Six Sigma black belts, and has provided customers with better than 3-part per million (PPM) quality levels.

The Company offers solutions and services to its global customers within a wide variety of markets which can be classified in the following categories:



Industrial Control

Product offerings ranging from tracking and tracing product shipments in bio-logistics and pharmaceutical industries, providing refrigeration products to the global container industry, RFID product offerings for high-end security solutions, ballasts for lighting industries, products which help utilities manage energy more efficiently, laser detectors, and distance meters for construction product offerings, to fire safety products.

Telecommunications

Wireless networking equipment, high-end RF antenna technology for increasing network capacity at a lower cost.

Consumer

From car stereos, LCD television printed circuit mid-planes, consumer RF electronic learning products for children, audio players, wireless lighting and in home entertainment management remotes.

Specialty Products

Chip on board (COB) and wire bonded product offerings for signal equipment, product offerings which detect nuclear ionized radiation.

Communications

Audio interpretation equipment, high-end advanced conferencing systems for interpreting every language in such bases as the United Nations.

Automotive

Road surface sensor analyzing products, specialized audio equipment for automobiles.

Medical

Designing and manufacturing products which support single sided deafness, conditioning systems for hearing instruments, quality hearing care products for children, clinical audio meters and hearing test equipment for hospitals.

Current technologies employed by the company are surface mount technology (SMT) on our high-end state of the art manufacturing lines, plated through-hole (PTH), chip on board (COB) with wire bonding die-attach, flip chip technology placing the smallest of chips on a PCB, bonding or chemical compounding of components and conformal coating for harsh environments, dedicated new product introduction (NPI) and proto-typing, product design and development including but not limited to software, hardware, mechanical, schematic and test design, global supply chain and logistic solutions including Kan-ban, and warehousing, to flexible printed circuit board manufacturing.

With our objective to sustainable development of Electronic Manufacturing Solutions Provider and support the society to promote social contribution which Team Precision Pcl. believes that it's a fundamental to develop with the whole society. Therefore, Team Precision Pcl. has aimed to turn this into reality, in the mean time, and has returned our benefit to the society and environmental preservation.

Social Contribution

As a good corporate citizen, Team Precision Pcl. believes if there is a good citizen, there will be a good society. Therefore we realize, dedicate and contribute for the better community, society and the country.

Environmental Preservation

Team Precision Pcl. practices group management and staff with an emphasis on the environment in order to actualize a sustainable society.

Social Contribution & Environment Preservation



“Charity to social”

On March 31, 2011, Team Precision Pcl. and staff with the community, government agencies has joined “Charity to social” to do the activities for social and community.

We participated to donate the funds to purchase of material equipments and tools for the monastic cloister construction at Wat Suwanwithaya (Nong Khum), Tambon Non Hom, Amphur Muang, Prachinburi.



“I love sharing my volunteering”

On June 27, 2011, since the school named Sophon Wanaram was fired we Team Precision Pcl. and employees have made a joint project " I love sharing my volunteering".

The donation of school material, equipments and luncheon have been made for the student at Wat Sophonwanaram School, Thunyaburi, Pathumthani.



“Breeding young seedlings Youth with waste segregation Environmental Care”

On Sep 30, 2011, Team Precision Pcl. and staff to join encourage campaign that student at Ban Khon Kwang Community Primary School, Prachinburi province to learn how to separate waste before disposal and donate bins to school.

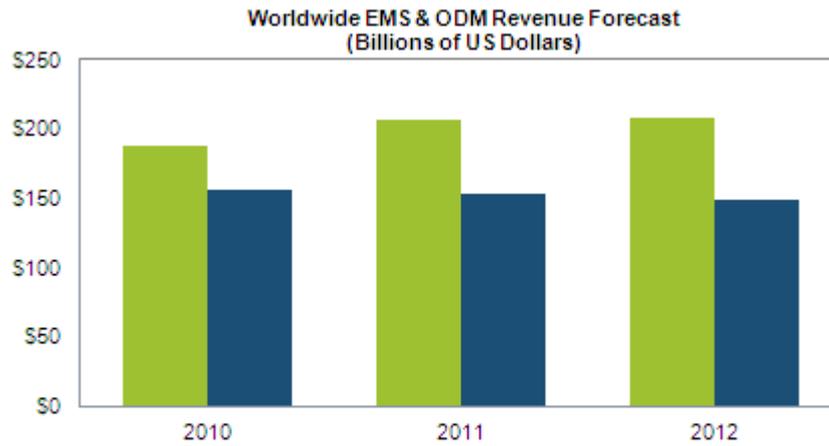


“Flood Donation”

On Nov 18, 2011, since the flood crisis happened in 2011, Team Precision Pcl. donates flood funding to Royal Thai Army 50,000 baht for help people who effected from floods in Pathumthani province,

Moreover CSR outside activities for community. The Company made inside CSR activities for take care and help our employee in floods situation such as distribute survivor bag, provide accomodate-food, flood funding to repair employee' house etc.

The global electronics contract manufacturing market will decline slightly in 2012 because of economic uncertainty in Europe and the United States, Europe remains a key market for products built all over the globe, according to a report by researcher IHS. Total contract manufacturing revenue in 2012 will drop less than one percent from \$360 billion in 2011 to \$357 billion in 2012, IHS reported. EMS providers will post negligible 0.3 percent sales growth as revenue rises slightly from \$206.8 billion in 2011 to \$207.5 billion in 2012, according to IHS. ODM revenue will decline 2.3 percent from \$153 billion in 2011 to \$150 billion in 2012.



Source: IHS iSuppli Research, January 2012

Risk factors that may affect the Company's operation are as follows:

1. Risk in the procurement of raw material and supply chain management

Although the global economic situation was better in 2010, the economic crisis of several countries in Europe during 2011 has affected to sensitive global economic in negative way. The financial institutions, investors and entrepreneurs are more careful to run its business. In this respect, the material manufacturer of electronic part also concerned this matter, the shortage in the electronic product still is carried on from the global economic crisis while the demand in market is being higher. The Company has faced with this situation as well, however, the Company has the policy to diversify the source of material and reserve stock to balance its production enough to its customer's order together and make understanding to the customer regarding the procurement of raw material together, especially the specific material to those customers. The Company has foreign subsidiaries as the hub provided and researched the source of material as well to make sure that there is enough material on timely basis to its production. However, the Company continuously and closely follows up the market situation, join with customer and material manufacturer to manage the supply chain to mitigate the effect and the risk of material shortage.

2. Risk in quality labor shortage and cost control

Even the global economic has been sensitivity, fortunately, the Thailand market is being kept better as a result to higher demand in labor. Moreover the adjustment of minimum labor rate accordance with the Government's policy might be the cause of quality labor shortage while higher in production cost. The Company concerns the said labor risk and cost control, the Company so keeps the improvement of labor skills for the productivity, cost reduction and maintain goods quality. Besides the training for multi skills and the improvement of production process by the principles of Lean and Six Sigma.

3. Risk in collecting debts from customers

Since most of the company's customers are overseas, it is important to be informed of changes in the situation of each customer, especially finances, which can create risks in the collection of debts when goods are sold on credit. So, the company follows up on and manages debtors seriously, apart from the strict evaluation process to determine term of credit, and also communicates regularly with all customers to establish a close relationship, especially in Europe and America. Regarding the economic regression, the new customers, who are considered to create risks in collecting debts, may be asked to make an advance payment, or provide letter of credit, stand-by letter of credit or provide Bank guarantee upon the case by case.

4. Risk in Foreign Exchange rate

The Company has material and machinery purchasing and goods sold transaction with the US dollars as the main foreign currency. The natural hedging is managed through foreign currency deposit account in US dollars currency. Moreover the Company has considered entering the forward exchange contract to prevent the risk form volatility of foreign and Baht currency in market.

5. Business risk

Doing business by relying on major customers is a risk that the Company has focused to avoid or reduce risk from any changes in major customers. The Company still has followed the defined policy to expand its new market as well as the distribution of the market in each region. The Company had its customer base in the year 2011 considered as a proportion of 54%, 26% and 20% compared with a proportion of 41%, 39% and 20% in Europe, America, and Asia Pacific, respectively.

6. Risk in Natural Disaster

During the recent past years, Thailand and global countries faced with natural disaster which is harder and harder, especially in 2011 Thailand has got the high impact from flood crisis. Although the Company's assets would not be damaged from this flood crisis, the Company concerns to future natural disaster which might be stronger, the Company has already entered into the insurance covered its assets, including building and factory, machinery, equipment and inventories. Moreover, the Company provides the business continuity planning to handle and prevent any damage to its assets and employees.

Name list of top 10 shareholders as of the latest closed registration (as of March 15, 2011)

Name		Shares	%
Mr. Chakkaphant	Manutsathit	101,159,981	17.86
Mr. Sataporn	Manutsathit	99,639,618	17.60
Ms. Chanthip	Manutsathit	94,384,537	16.67
Mr. Anant	Manutsathit	93,856,256	16.57
Mr. Suthai	Pinrat	13,431,056	2.37
Mr. Nutthawat	Pinrat	13,245,700	2.34
Ms. Malinee	Petchmunee	12,699,446	2.24
Ms. Patharawan	Manutsathit	11,639,697	2.06
Mr. Weerawat	Sirayopas	10,587,699	1.87
Mr. Atthapol	Manutsathit	9,500,000	1.68

Source of data : Thailand Securities Depository Co., Ltd

The Dividend Policy

The Company has a policy of paying dividends of no less than 40% of net profit after the deduction of corporate income tax if there are no other relevant circumstances, such as the expansion of the business according to various projects in the future.

The structure of the Company's director committee is made up of the Board of Directors and five sub-committees with consists of Executive Board of Directors, the Management Team, Audit Committee, Nomination and Remuneration Commiittee and Risk Management Committee.

1. The Board of Directors

1.1 Name of member of the Board of Directors

1.	Mr.Chakkaphant	Manutsathit	Chairman of The Board of Directors
2.	Mrs.Wasara	Chotithammarat	Director
3.	Mrs.Malipa	Manutsathit	Director
4.	Mrs.Suratn	Petchmunee	Director
5.	Mr.Chai	Jroongtanapibarn	Independent Director
6.	Mr.Pirom	Chamsai, Ph.D.	Independent Director
7.	Assoc.Prof. Paiboon	Sareewiwatthana, Ph.D.	Independent Director

Authorized directors to act on behalf of the Company:

Mr. Chakkaphant Manutsathit solely signs with the Company's seal being affixed or either Mrs. Suratn Petchmunee or Mrs. Malipa Manutsathit or Mrs. Wasara Chotithammarat jointly signs totaling to two out of three persons together with the Company's seal being affixed.

1.2 The scopes of authority and responsibilities of the Board of Directors of the Company are as follows:

The Board of Directors is responsible for the management of all areas of the company's business and is authorized to act within the limits of the law, according to the objectives and regulations of the Company, the resolutions reached in shareholder meetings, and has the authority to act as specified in the Company's memorandum of association, or as related to such. The Board of Directors may appoint another person, or many persons, to execute certain types of work in stead of the board.

In addition to the authority and responsibilities mentioned in the Company's regulations, the Board of Directors also has the duty to be consistent with the system of good corporate governance as follows:

1. Guarantee the vision, guidelines and business plans of the Company .To set policies as well as monitor and supervise management to operate in accordance with the policies in order to maximize shareholders' wealth and comply with good corporate governance principles and law
2. Evaluate and follow the results of the work done by the management to ensure that the Executive Board of Directors has appropriately carried out day-to-day tasks according to the policy established with efficiency and effectiveness
3. To undertake that the Company implements good corperate governance , internal controls and risk management to ensure that operations are correct and efficient.
4. Verify connected transaction and items that may create conflict of interest so they conform to the current regulations.
5. Verify and approve the significant matter that affect to the Company's financial status debt and obligation.
6. To disclose the conflict of interest of their own and/or related person in relation to the Company or subsidiaries' interest according to the rule & regulations set by the Capital Market Supervisory Board to the Company.
7. The appointment of the determination of authority of Independent committee and sub-committees.
8. The appointment of subsidiary company's directors.

1.3 The appointment of directors

According to the regulations of the Company, the meeting of the shareholders is to elect directors according to the following criteria and methods:

1. Each shareholder has votes equivalent to the number of shares held, one share to one vote.
2. Each shareholder must use all their votes according to item 1 to elect one or more persons onto the board of directors, but may not divide their votes to award someone more or fewer votes.
3. The persons receiving the highest number of votes in a descending order are elected directors in the same number as that of directors that should be available or elected on that occasion. In case that persons elected in the descending order have equal votes, exceeding the number of directors that should be available or elected on that occasion, the chairman shall cast the deciding vote.

1.4 The selection of person to be appointed as company directors

The person holding the position of director of the company should be knowledgeable and capable in business management, should be honest and ready to perform management duties relevant to the position. At least one member of the audit committee must have knowledge in finance. Most importantly the director of the Company must not act against any regulations of the Stock Exchange of Thailand or the Company. The Board of Directors will determine the appointment of the director according to candidates submitted by the sub-committee before seeking the approval of the shareholders.

1.5 Definition of independent directors

Independent director refers to director who is independent from major shareholders, executive and related persons and could have duty for protect shareholders' benefit equally.

Independent directors' qualifications

- (1) holding shares not exceeding one per cent of the total number of shares with voting rights of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director;
- (2) neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of the applicant, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the applicant;
- (3) not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child, executive, major shareholder, controlling person, or person to be nominated as executive or controlling person of the applicant or its subsidiary company;
- (4) neither having nor used to have a business relationship with the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgement, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person.

- (5) neither being nor used to be an auditor of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person.
- (6) neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services.
- (7) not being a director appointed as representative of directors of the applicant, major shareholder or shareholder who is related to major shareholder;
- (8) not undertaking any business in the same nature and in competition to the business of the applicant or its subsidiary company.
- (9) not having any other characteristics which cause the inability to express independent opinions with regard to the applicant's business operations.

After being appointed as independent director with the qualifications under (1) to (9) of the first paragraph, the independent director may be assigned by the Board of Directors to take part in the business decision of the applicant, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, provided that such decision shall be in the form of collective decision.

This definition is more stringent than the definition of an independent director as set forth by Capital Market Supervisory Board.

1.6 Performance assessment of the Board of Directors

The Board of Directors has the policy that the management team has to report the operating results compared with the target regularly. If the operating results could not be as targeted, the Board would participate to solve or improve. All directors can freely provide recommendations.

Moreover the Board of Directors has the policy to assess the performance of the Company's management team which goal and criteria of assessment will be related to the Company's annual plan.

1.7 Company secretary

The Board of Directors appointed Mrs. Suratn Petchmunee to be Company secretary and is responsible for arranging the meeting of the shareholders, the meeting of the Board of Directors and the meeting of other subcommittees so that they are adhere to related laws and regulations. She is also responsible for drafting and preparing meeting reports, the dissemination of news and information to directors, and the submission of the annual report and other reports according to the deadlines. The secretary will disseminate company information to relevant government departments as stipulated by law and in accordance to regulations, and will store all important documents of the company as well as carry out other tasks as assigned by the board of directors.

2. Executive Board of Directors

2.1 Names of members of the Executive Board of Directors

1.	Mr. Chakkaphant	Manutsathit	Chairman of the Executive Board of Directors
2.	Mrs. Wasara	Chotithammarat	Executive Director
3.	Mrs. Malipa	Manutsathit	Executive Director
4.	Mrs. Suratn	Petchmunee	Executive Director

2.2 The scopes of authority and responsibilities of the Executive Board of Directors:

1. Supervise the operations of the Company to ensure that they are according to the policies of the Board of Directors and the laws, conditions, rules, and regulations of the Company, except for the items may be disputes, interested in or in conflict with Company or its subsidiaries by executive directors that can be done only when the resolution of the meeting of the Board of Directors attended by the independent directors is obtained.
2. Determine paths of development and expansion of business in accordance with the policies of the board of directors.
3. Evaluate, prepare and improve the system and regulation of work in the company.
4. Evaluate and scrutinize the information or facts regarding business operations that will be presented to the Board of Directors for consideration.
5. Evaluate the structure of salaries and other benefits of employees.
6. Proceed other tasks as appointed by the Board of Directors.
7. As for business approvals that may bind the company as borrower, the Executive Board of Directors is authorized to carry out actions valued not exceeding Baht 100 million. If exceeding Baht 100 million, approval must be sought from the Board of Directors.

The executive board has no authority to act anything to meet requirement as the related items and the acquisition or disposal of Company's major assets, including the Company's Board of Directors shall not authorize or assign the executive board to act on the said items in lieu of the Company's Board of Directors.

3. The Management Team

3.1 Name of the members of the Management Team

1.	Mr. Chakkaphant	Manutsathit	Chief Executive Officer
2.	Mrs. Wasara	Chotithammarat	Chief Financial Officer
3.	Mrs. Malipa	Manutsathit	Chief Information Officer
4.	Mrs. Suratn	Petchmunee	Company Secretary
5.	Mr. Rungrit	Laohapirotwattana	Vice President of Operation
6.	Mr. Manolo	Villaluz Momongan	Supply Chain Management Director
7.	Mr. Likhit	Laobawornseadthee	Finance Director
8.	Mr. Passagon	Buathong	Business Development Director
9.	Mr. Somchai	Niyomkha	Human Resources Director

3.2 The scope of authority and responsibilities of the Chief Executive Officer

1. Having authorities according to the policies approved by the Board of Directors under Laws, conditions, rules, or regulations of the company, with the exception of items that may be disputed, interested in, in conflict with Company or subsidiary companies by the chairman of executive officials that can be done only when the resolution of the meeting of the Board of Directors attended by independent directors is obtained.
2. To define the Company's mission, objectives, policies including leading and controlling overall its operation in order to obtain the maximum benefits and to be line with the objectives of the Board of Directors.
3. For any obligations to the Company as a borrower, Chief Executive Officer has an authority level not exceeding to Baht 100 million. If over Baht 100 million, that transaction must be approved by the Board of Directors.
4. For any trade agreement which will be obliged to the Company as a seller, a buyer, a lessor and/or other status for normal business transactions, Chief Executive Officer or his attorney as assigned for specific activity or for preparing the Company's Charter of Authorities has an authority level not exceeding to Baht 100 million.

The aforementioned authorities shall not include the activities of related transaction, connected transaction, and the acquisition or disposal of major assets of the listed Company according to the SET and SEC's regulation.

4. Audit Committee

4.1 Members of the Audit Committee

- | | | | |
|----|--------------------|-------------------------|-----------------------------|
| 1. | Mr. Chai | Jroongtanapibarn* | Chairman of Audit Committee |
| 2. | Assoc.Prof.Paiboon | Sareewiwatthana, Ph.D.* | Member of Audit Committee |
| 3. | Mr. Pirom | Chamsai, Ph.D.* | Member of Audit Committee |

Remark_* Independent director

4.2 The scopes of the authority and responsibilities of the Audit Committee:

1. Review that the Company has accurate and adequate financial reports.
2. Review that the Company has an internal control system and appropriate and effective internal audits.
3. Review the Company complies with to the applicable law on the Securities and Stock Exchange, regulations and requirements of Stock Exchange or the laws related to the business of the Company.
4. Consider the appointment of the Company 's auditor and the proposed audit fee.
5. Review the accurate and complete disclosure of Company's information in case of the related transactions or items or situations where conflict of interests may occur.
6. Prepare the audit committee report with the signature of the audit committee chairman to be included in the Company's annual report. At least the following information must be includes:
 - a. Comments on the accurate, complete and reliable of financial report
 - b. Comments on adequate internal control system of the Company
 - c. Comments on the implementation of the applicable law on the Securities and Stock Exchange, regulations and requirements of the Stock Exchange or the laws related to the business of the Company.
 - d. Comments on the appropriate of the auditor
 - e. Comments on the conflict of interests

- f. The number of audit committee's meeting and the number of each audit committee's attendance
 - g. Overall audit committee's comments or suggestions received from implementing under charter
 - h. Other comments or information to the shareholders or investors under the duties and responsibilities appointed from the Board Director
7. Act as Board of Directors appoint with the approval of the audit committee
Under the first paragraph, the audit committee has direct responsibility to the Board of Director and the Board of Directors still has responsibility to the third party.
8. Within the audit committee scope, where the transaction or activity is found or in doubt that it will significantly affect to the financial status and the company performance, the audit committee shall report to the Board of Directors for correction or modification by reasonable time.

Tenure: The chairman of the audit committee and the members of the audit committee will hold their positions for a term of three years each.

5. Nomination and Remuneration Committee

5.1 Members of the Nomination and Remuneration Committee

1.	Mr.Pirom	Chamsai, Ph.D*	Chairman of Nomination/ Remuneration Committee
2.	Assoc.Prof.Paiboon	Sareewiwatthana, Ph.D.*	Member of Nomination/ Remuneration Committee
3.	Mr.Chai	Jroongtanapibarn*	Member of Nomination/ Remuneration Committee
4.	Mr.Chakkaphant	Manutsathit	Member of Nomination/ Remuneration Committee
5.	Mrs.Malipa	Manutsathit	Member of Nomination/ Remuneration Committee

Remark * Independent director

- 5.2 The scopes of authority and responsibilities of Nomination and Remuneration Committee:
1. Select and appoint persons to become members of the Board of Directors, according to the resolution of the Board of Directors.
 2. Determine the selection process for the Board of Directors members to replace members who complete their tenure.
 3. Consider to select persons to be appointed as a director of Company to replace directors that have completed their tenure, to be presented to the Board of Directors and the meeting of shareholders for approval.
 4. Consider to select persons to hold the position of management of the Company, according to the resolution of the Board of Directors.
 5. Propose method of paying remuneration to the Board of Directors and other committees appointed by the Board of Directors.
 6. Propose the other remunerations as deemed reasonable and appropriated.

Tenure: The chairman of the risk management committee and members are appointed for a term of three years each.

6. Risk Management Committee

6.1 Members of the Risk Management Committee

- | | | |
|----|--|---------------------------------------|
| 1. | Assoc.Prof.Paiboon Sareewiwatthana, Ph.D.* | Chairman of Risk Management Committee |
| 2. | Mr.Chai Jroongtanapibarn* | Member of Risk Management Committee |
| 3. | Mr.Pirom Chamsai, Ph.D.* | Member of Risk Management Committee |
| 4. | Mr.Chakkaphant Manutsathit | Member of Risk Management Committee |
| 5. | Mrs.Malipa Manutsathit | Member of Risk Management Committee |

Remark * Independent director

6.2 The purpose of the risk management

1. Provide support and enable the company to consider the acceptable risk level.
2. Determine the framework to enable to manage uncertainties, risks, and business opportunities most effectively give support to and enable the Company to consider the acceptable risk level

Tenure: The chairman of the risk management committee and members are appointed for a term of three years each.

The Company has policies and guidelines according to the Code of Best Practice as follows:

Policy on corporate governance

For the continuous growth of the Company's business operation and for the increase of confidence to the investors and all concerned parties, the company has determined a policy of good governance for the board of directors to act as follows:

- Manage work carefully and carry out duties responsibly, with adequate abilities and efficiency, to create the highest benefits for shareholders.
- Perform with transparency operating, open to evaluation, to disclose adequate information to all concerned parties.
- Consider the Company's risk assessment to manage and control risks level appropriately.
- Review to avoid any conflicts of interest and be responsible for the decision making and the its own actions.

1. Rights of Shareholders

In 2011 the Company had a total of one shareholder meeting, with one annual ordinary meeting was taken place at the Company by having the appointment letters sent out to shareholders and concerned persons along with supporting information for various agenda for acknowledgement 14 days in advance before the meeting. Each meeting includes the opinions of the Board of Directors and the meetings are recorded accurately and completely for further audit by the shareholders.

2. Equitable Treatment to Shareholders

The Company provided a fair practice to shareholders on following details:

- 2.1 Provide a shuttle servicet to facilitate shareholders who wish to attend annual general meeting ("AGM") from the Stock Exchange of Thailand Building.
- 2.2 Give the equal right to vote to the shareholders.
- 2.3 Attached the Proxy type B with the invitation letter in order for shareholders who could not attend AGM to give the power to independent director or other person to attend and vote in the meeting.
- 2.4 In the 2011 AGM, total of seven directors attended the meeting. The chairman gave the shareholders the opportunity for the equal rights in auditing the Company's business performance, inquiry and recommendation expression.

3. Rights of Stakeholders

The Company has considered importance on every group of stakeholders, according to the following details:

- Employee: The Company treats all employees on a fair and equitable basis with proper employee's compensation and provides provident fund to all employee levels.
- Business partner: the Company purchases goods and services from business partners according to trade conditions as well as the contract compliance with the trading parties.
- Customer: The Company takes good care of and be accountable to the customers, manufactures the quality products according to standards, retain customer's information in strict confidentiality, and has an assigned function or person responsible for customers' complaints of customers to enhance rapid actions for its customers.
- Competitor: The Company exhibits good behavior within the framework of good competition, maintains the baseline of acceptable behavior in competitions and avoids dishonest methods to destroy competitors.
- Community: The Company is responsible for the community's environment and society

The Company has carried out its business according to the regulations of the law and other related rules to ensure that the rights of stakeholders are well taken care of.

Furthermore the Company has prepared for its management and employees a business ethics guideline which feature the code of emphasis on honesty, respecting the confidentiality of customers, having no interest or benefit with the seller of components and products as well as the maintenance and protection of the company's property. The operation follow-up according to the criteria shall be reviewed by the senior executives for the appropriateness. In case of violation, the employees shall be subjected to the disciplinary actions according to the procedures determined by the Company

4. Disclosure and Transparency

Conflict of interest

The Company's information that may be considered as a related items has been informed to the auditor who shall identify the note to the company's financial statements if it is found that the items that may significantly pose the conflict of interest.

Furthermore the Board of Directors has established the policy and procedure for directors and executives to report on conflict of interest to ensure that they are abided by their fiduciary duties in the way that they must not have interest, whether directly or indirectly in the matter under their decision. Directors and executives are required to disclose any material interest in transactions or matters affecting the corporation through the established form approved by the Board of Directors, where those directors and executives shall be excluded from decision making involving transactions in which they have interests or are connected. The corporate secretary is responsible for receiving reports from directors and executives who disclose their interests and those of their related parties to the chairman of the Board of Directors and the Chairman of Audit Committee.

5. Responsibilities of the Board of Directors

5.1 Leadership and Vision

The Board of Directors has specific roles and duties to conform with standards for good governance, with details as follows:

- The Board of Directors has participated in determining (or expressed approval /disapproval) the vision, mission, strategies, targets, business plans and budget of the Company. The Board also exercises governance of the management department in carrying out operations according to the business plan and budget specified effectively and efficiently, to increase the economic value of the business to the highest level and to ensure highest stability for shareholders.
- The Board of Directors must clearly determine the assignment and division of roles, duties and responsibilities among the directors and the management according to the details of the structure of shareholding and management. The Board also communicates the roles, duties and responsibilities mentioned to the directors, management and employees of the company on a regular basis.
- The Board of Directors must govern the management team to perform according to established policies. This does not include items under dispute or items with conflict of interest and the items that have to ask for the approval from shareholders as required by the office of the Securities and Exchange Commission of Thailand.

- The Board of Directors must govern the Executive Board of Directors to operate according to established policies. The Executive Board of Directors shall have the authority to consider and approve loans or make requests for credit for normal business practices of the company, such as payments for investment and for other activities within the limit of each item not exceeding Baht 150 million or equivalent or as authorized by the Board of Directors.

5.2 Checks and Balances by Non-Executive Directors

The Company's Board of Directors consist of seven directors, as follows:

- Four directors who are also management, representing 57% of total number of directors.
- Three independent directors who are not management, representing 43% of total number of directors.

5.3 Consolidation or Segregation of Positions

At present, the Company still has chairman of the Board of Directors and Chief Executive Officer as a same person. However, the operation remains to be performed in accordance with the scopes and authorities required to be done in that position. The said operation authority shall not include the operation with respect to the related items and the items to be acquired for or disposed of the major properties of the registered companies according to the regulations of the Securities and Exchange of Thailand.

5.4 Board of Directors' Meetings

The Board of Directors usually schedules to meet quarterly and additionally schedules special meetings as needed. Dates of the meetings are scheduled clearly and in advance, and there are always occasions for evaluation and follow-up of operations. The secretary of the Company sends out letters of invitation along with the agenda and documents relevant to the meeting at least seven days in advance, so the Board has time to study the information before attending the meeting. Meetings usually past about three hours when regular and between one and two hours for special occasions. In 2011 the Board met four times for regular meetings and three times for special meetings, totaling 7 meetings. The attendance of each member of the Board of the Company can be summarized as follows:

Name	Directors Meeting	Audit Comm.	Nomination and Remuneration Comm.	Risk Mgt. Comm.
1. Mr. Chakkaphant Manutsathit	7	-	1	1
2. Mrs.Malipa Manutsathit	6	-	1	1
3. Mrs.Suratn Petchmune	7	-	-	-
4. Mrs. Wasara Chotithummarat	7	-	-	-
5. Mr. Chai Jroongtanapibarn	7	5	1	1
6. Mr. Piroom Chamsai, Ph.D.	7	5	1	1
7. Asso.Prof.Paiboon Sareewiwatthana, Ph.D.	6	4	1	1

5.5 Sub-committees

The Board of Directors has set up five sub-committees to carry out important tasks as follows:

1. Executive Board of Directors
2. Management Team
3. Audit Committee
4. Nomination and Remuneration Committee
5. Risk Management Committee

The name of the members of the sub-committee as well as the limits of authority and responsibilities of the aforementioned sub-committee has been explained previously.

The number of meeting attendants by each directors has shown in table under 5.4.

Development of Directors and Management Team

The Board of Directors has continuously supported and facilitated the training program and education of those associated with the good corporate governance such as directors, audit committee members ,executives, corporate secretary by relevant institutions such as the SET, the SEC, or the Thai Institute of Directors Association (IOD). The Company provides the internal training program by professional lecturer to the middle and top management to serve beneficially their capability and duties.

Orientation for New Directors and Executives

The Board of Directors assigns the Company secretary to prepare information for all new directors and executives so as to inform them of their roles, duties and responsibilities as well as compliance with the Company's corporate governance policies and practices.

Remuneration for Directors and Executives of the Company

(A) Remuneration in the form of money

Name	Position	Remuneration		Compensation	
		2011	2010	2011	2010
1. Mr.Chakkaphant Manutsathit	Chairman	390,000	390,000	100,000	-
2. Mrs.Wasara Chotithammarat	Director	330,000	330,000	70,000	-
3. Mrs.Malipa Manutsathit	Director	330,000	330,000	70,000	-
4. Mrs.Suratn Petchmune	Director	330,000	330,000	70,000	-
5. Mr.Chai Jroongtanapibarn	Independent Director/ Chairman of Audit Committee	490,000	490,000	100,000	-
6. Assoc.Prof. Paiboon Sareewiwatthana,Ph.D.	Independent Director/ Audit Committee	430,000	430,000	70,000	-
7. Mr.Pirom Chamsai, Ph.D.	Independent Director/ Audit Committee	430,000	430,000	70,000	-
Total Remuneration		2,730,000	2,730,000	550,000	-

The Board of Directors has considered for the director remuneration with regard to their tasks and responsibilities by comparing with others in the same size and industry.

(B) Total remuneration, which includes monthly salary and bonus that the company paid executives are as below:

Year	Total Executive	Amount (Baht)
2010	11	42,005,157
2011	9	42,004,685

(C) Other remunerations

1. The Employment Stock Option Plan warrant project for directors and employees of the Company

1.1 Project to share out 5,000,000 warrants among directors and employees giving the right to purchase ordinary shares (ESOP 1/2006) amounting to 2.5 percent (%) of issued shares: Shareholders adopted the resolution at the ordinary shareholders meeting 1/2006 of 3rd April 2006 to share out warrants among directors and employees giving the right to purchase ordinary shares of more than 5 percent of the issuance and proposal shares to be sold under the project. The names of executives and directors are as follows:

	Name	Position	Unit	%
1.	Mr.Chakkaphant Manutsathit	Chairman	800,000	16.00
2.	Mrs.Malipa Manutsathit	Director	500,000	10.00
3.	Mrs.Suratn Petchmunee	Director	500,000	10.00
4.	Mr.Chai Jroongtanapibarn	Independent Director	200,000	4.00
5.	Mr.Pirom Chamsai, Ph.D.	Independent Director	200,000	4.00
6.	Assoc.Prof.Paiboon Sareewiwatthana, Ph.D.	Independent Director	200,000	4.00

Remark: The ESOP1/2006 warrant had expired the exercise at June 20, 2011. The Company will arrange the capital reduction after receiving the approval from AGM 1/2012.

1.2 Project to share out 1,125,000 warrants among directors and employees giving the right to purchase ordinary shares (ESOP 2/2007) equivalent to 0.37 percent (%) of issued shares: Shareholders adopted the resolution at the ordinary shareholders meeting 1/2007 of 3rd April 2007 to share out warrants among directors and employees giving the right to purchase ordinary shares. No employee was given more than 5 percent of the shares. Directors and executives did not take part in the sharing out of shares this time.

2. Provident fund

The Company contributes to the provident funds of executives and employees at a rate of 3% of monthly salary to serve as welfare in case of death, disability, resignation, or retirement depending on the period being employed with the Company.

3. Long-term Employee Benefits

The Company had provision for compensations on employees' retirement at the year ended December 31, 2011 totalling 24,578,560 Baht. The principle assumptions and calculation is performed by a qualified actuary using the Projected Unit Credit Method.

Internal control and internal audit

The Company has an internal audit department that directly reports to the audit committee to monitor the Company compliance with the established guidelines and systems. The Board of Directors has reviewed the adequateness and suitability of the internal control system in the Company whether it is able to protect the property of the Company which may be abused by executives without the proper authority. Furthermore, the audit committee of the company is appointed by the Board of Directors to audit various information regarding financial reports, internal auditing, has promoted and pushed the company to act in accordance with the code of best practice of registered company so that the company practices as good governance, and also offers advice on the risk management and internal controls to the executives.

Internal data usage

The Company has specified that executives report changes in property holdings to the Securities and Exchange Commission and the Stock Exchange of Thailand according to Article 59 of the Securities and Exchange Act B.E.2535 (A.D.1992) and prohibits executives or organizations privy to internal data to reveal information to outsiders or persons whose duties are not relevant, and company shares are not to be bought or sold one month before the Company budget is revealed to the public and at least 24 hours after publicizing the information. The Company must not disclose any substantial information to other persons. During the year 2010, the Board of Directors and its executives has strictly followed these policies. No any shares traded during the silent period were found.

Report of the Board of Directors

The Board of Directors is responsible for the financial statements prepared in accordance with the generally certified accounting principles. The essential information is sufficiently disclosed in the note to the financial statements and to the investors on timely basis according to the rules, regulations and good practices of the registered companies. The audit committee, appointed by the Board of Directors, has the responsibility of verifying all information regarding financial reports, internal audits, and audits carried out by approved auditors. The audit committee also has the duty of offering advice regarding the management of risks and internal controls to the Board so the company can carry out good governance. Thus, the Board of Directors agrees that the financial report for 2010 is adequately accurate and trustworthy.

Relationship with investors

As for investor relations, investors may access financial information about the Company through various data channels of the Stock Exchange of Thailand and the Company's websites at www.teampcba.com. The Company has also participated in press conferences arranged by the Stock Exchange of Thailand each year and responded to questions of investors, institutions, shareholders, and stock analysts. The Company also offers investors the opportunity to visit the business and meet with high-level executives. Furthermore, investors may contact person according to the name and details as follows:

- Mrs.Wasara Chotithammarat, Director and Chief Financial Officer
 - Mr.Likhit Laobawornseadthee, Finance Director
- E-mail address: ir@teampcba.com, Telephone (66) 2577 2350, Fax (66) 2577 1705

2011 Operation

The global economic had improved in 2010 after crisis before and until the year 2009, the Company's revenue was better. While the economic crisis in America has still been being with slight improvement, Europe has faced with the financial problem in 2011 as a result to the revenue of Team Precision Public Company Limited and its subsidiaries, ("the Company") was totally Baht 2,055 million in 2011 and Baht 2,156 million in 2010, decreasing of Baht 101 million or 4.7%.

The Company had gross profit margin at 9.2% in 2011 decreased from 2010 which its gross profit margin was 11.1%. The Company had net profit of Baht 46 million or represented at 2.2% of total revenue and at Baht 0.8 earnings per share decreased from 2010 which its net profit was Baht 106 million or represented at 4.9% of total revenue. The decreasing in net profit was result from sale drop, the change in the combination of product sales which has different margin level, the increasing in depreciation expense of additional investing during second half of previous year, and the effect of employee benefit expense as the first year compilation in 2011.

In 2011, the Company has applied the new accounting standards in accordance with Thai Accounting Standard No. 19: Employee Benefits. To adopt this accounting policy, the Company has chosen the perceived value of debt increase by adjusted to the beginning retained earnings of the period in the year 2011, in amount of Baht 19.65 million in the consolidated and the separate financial statements. The 2011 employee benefit expense of Baht 4.9 million is recorded in the statement of comprehensive income.

2011 Financial Position

Total Assets

As at 31 December 2011 and 2010, total assets of the Company was Baht 1,261.3 million and Baht 1,507.2 million, respectively, decreased by Baht 245.9 million or 16%. The major was due to as follows;

Decreasing in current assets: The balance of trade account receivables was Baht 290 million or 23% of total assets as at 31 December 2011 decreased by Baht 129 million or 31% compared with the year 2010 since the sale drop and the major of its balance at 2010 year ended was undued. The balance of inventories was Baht 265 million or 21% of total assets in 2011 decrease by Baht 174 million or 40% compared with the year 2010 since the minimizing in stock balance with maintaining its production according to customer's sale order. The close relationship with material manufacturer was still be the Company's concern.

Decreasing in net fixed assets: The balance of net fixed assets was Baht 462 million or 37% of total assets as at 31 December 2011 decreased by Baht 27 million or 5.6% compared with the year 2010 because of the 2011 depreciation expense, however, the Company has still been keeping investment of Baht 24 million to be replaced its fully depreciated assets for the maintaining in its productivity.

Liabilities

As at 31 December 2011 and 2010, total liabilities of the Company was Baht 428.5 million and Baht 616.4 million, respectively, decreased by Baht 187.9 million or 31%. The major was due to as follows;

Decreasing in short-term loans from financial institutions: During the year 2011, the Company has fully repaid of Baht 124 million.

Decreasing in trade account payables: The balance of trade account payables was Baht 283 million or 53% of total liabilities as at 31 December 2011 decreased by Baht 56 million or 20% because of inventories management as described the above.

Shareholders' Equity

As of 31 December 2011 and 2010, total shareholders' equity was Baht 832.7 million and Baht 890.8 million, respectively which decreased by Baht 58 million or 6.5% mainly due to the dividend payment of Baht 84.9 million in 2011, however, the Company had gain operation of Baht 45.5 million net profit.

Liquidity

As at 31 December 2011 and 2010, the Company had the balance of cash and cash equivalent at Baht 129.9 million and Baht 138.3 million, respectively or decreasing of 6% since the net cash flow provided by operations activities of Baht 259 million from decreasing in trade and other account receivables of Baht 136 million and decreasing in inventories of Baht 158 million. The Company had a net cash flow used in investments of Baht 25 million to replace its fully depreciated assets for the maintaining in its productivity. The Company had a net cash flow used in financing activities of Baht 242 million mainly from repayment of short-term loans Baht 124 million, long-term loan Baht 19 million and dividend payment of Baht 84.9 million.

Source of Funds

During the year 2011, the Company had a net cash inflows from operation activities of Baht 259 million, the Company was so able to fully repay its short-term loans of Baht 124 million and pay the dividend of Baht 84.9 million while still be kept its good liquidity by the balance of cash and cash equivalent was Baht 129.9 million at end of the year which enough to run its operations in 2012 including cash dividend payment of Baht 45 million in 2012. The Company has still been granted the credit facilities from banks for reserving to expand its capability by occasionally. As at 31 December 2011 and 2010, the debt to equity ratio was 0.51 and 0.69, respectively, decreased by 0.18 or 26%.

Factors to Future Operation or Financial Position

Due to the global economy situation in both Europe and America, the Company, as a provider of manufacturing and handling service, may affect ordering to produce from the future change in product demand by end customer. However, the Company aims to maintain continuously its excellence in quality standard of product and service as well as cost control management to encourage its competitiveness in global market, to maintain existing customer base with higher satisfaction, and to penetrate new market for future expansion.

Audit Fee

Team Precision and its subsidiaries paid the audit fee as follows:

Audit Fee	Team Precision (Thailand)	Team Precision (Denmark)	Team Precision (Singapore)
Audit Fees	Baht 805,000	DKK 45,200	SGD 9,000
Other Fees	Baht 30,000	DKK 22,680	SGD 2,000



The Company has transactions with related companies which are related by holding shares, or co-management, or co-directors as disclosed in note to financial statements no.24. And there are no loan from/ to subsidiaries or connected parties.

The Policy of Connected Transactions

If there are any connected transactions with connected parties which may lead to conflict, those transactions must be approved by the Board of Directors with prior approval by Audit Committee, and according to regulations by the Stock Exchange of Thailand. Thus, if there are any directors related to that considered matter, they have to inform the Board of Directors, and can not express their opinion as well as cannot vote for that matter. Furthermore, to consider for approval any related party transactions, the Company will specify to process transparently for the ultimate benefit of the company as they do with third parties.





The Audit Committee of Team Precision Public Company Limited is comprised of three independent directors. The Audit Committee is empowered by the Board of Directors to examine all matters relating to the financial status of the Company, and its internal and external audits. The Committee pursues and promotes good corporate governance by actively creating awareness and providing advice to management on sound risk management and internal control practices.

For the year 2011, the Audit Committee held five meetings to review the Company's financial statements which had been certified by the external auditor and to discuss other related activities of the Company in compliance with the rules and regulations of the Stock Exchange of Thailand as well as good internal control practices.

In such meetings, the Audit Committee met independently with the management and the internal and external auditors of the Company, conducted reviews and evaluations of accounting policies, the procedures relative to the accounting policies, the internal control assessment, and the audit plan. The Audit Committee also verified and accepted every quarterly financial statements and provided assessments and recommendations to the Board of Directors. Where weaknesses were identified in internal controls, corrective action plans were established to eliminate or reduce the associated risks.

The Internal Auditor serves to identify and verify internal control weaknesses within the Company by carrying out audit activities systematically. The reports on compliance with good internal control practice and procedures with recommendations were discussed with the relevant management team to incorporate their agreed action plans and submitted to the Audit Committee. Furthermore, the Internal Auditor has held regular meetings with the Audit Committee to give updates on audit results. The Audit Committee is fully committed to ensure that both corrective and preventive actions are taken in an effective and timely manner.

The Board of Directors with the Audit Committee approved the policy and reports for related party transactions in 2011.

The Audit Committee provided the following opinions:

1. The Company's financial reports are accurate, complete and reliable
2. The Company's assets are safeguarded, proper accounting records are maintained, and resources are utilized effectively and efficiently.
3. The Company complied with the securities laws, the Exchange's regulations, and other laws relating to the Company's business.
4. Mr.Chaiyakorn Aunpitipongsa of Dr.Virach & Associates, the Company's auditor, is suitable and provided appropriate services
5. The related transactions arising in 2011 were rational and made for the optimal benefits of the Company
6. In 2011, the number of the audit Committee meetings, and the attendance of such meetings by each committee member were as follows;

Mr.Chai	Jroongtanapibarn	Chairman	5/5
Asso.Prof. Paiboon	Sareewiwatthana, Ph.D.	Member	4/5
Mr.Pirom	Chamsai, Ph.D.	Member	5/5
7. Audit Committee performed its duties in accordance with its charter, approved by the Board of Directors.

Accordingly, the Audit Committee has recommended to the Board of Directors that Mr.Virach Aphimeteetamrong, Ph.D., Certified Public Accountant No.1378 and/or Mr. Chaiyakorn Aunpitipongsa, Certified public Accountant No 3196 and/or Mr.Apirak Atianuwat, Certified Public Accountant No 5202 of Dr.Virach & Associates, be re-appointed as the Company's auditor for the fiscal year ending 31 December 2012. The re-appointment of the auditor and acceptance of its fees will be subjected to the approval of the shareholders at the Annual General Meeting to be held on 25 April 2012.



Mr.Chai Jroongtanapibarn
Chairman of the Audit Committee
8 March 2012

AUDITOR'S REPORT**To The Shareholders of
Team Precision Public Company Limited**

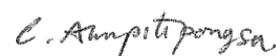
I have audited the consolidated statements of financial position of Team Precision Public Company Limited and its subsidiaries as at December 31, 2011 and 2010, the related consolidated statements of comprehensive income, changes in shareholders' equity and cash flows for the years then ended and the separate financial statements of Team Precision Public Company Limited for the same periods. These financial statements are the responsibility of the Company's management. My responsibility is to express an opinion on these financial statements based on my audit. As described in Note 10, I did not audit the financial statements of two foreign subsidiary companies, included in the consolidated financial statements as at December 31, 2011 and 2010. The financial statements of such subsidiaries have total assets as at December 31, 2011 and 2010 in the amount of Baht 38.63 million and Baht 63.65 million, respectively and total revenues for the years ended December 31, 2011 and 2010 in the amount of Baht 159.47 million and Baht 419.14 million, respectively. The financial statements of these two subsidiaries were audited by other certified public accountants whose reports were obtained. My opinion relating to the amount of various transactions of such subsidiaries in foreign countries included in the consolidated financial statements based on the reports of other certified public accountants.

I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. I believe that my audit together with the reports of other certified public accountants as described in the first paragraph provides a reasonable basis for my opinion.

In my opinion, from my audit and the reports of other auditors as mentioned in the first paragraph, the aforementioned financial statements present fairly, in all material respects, the financial position of Team Precision Public Company Limited and its subsidiaries and the separate financial statements of Team Precision Public Company Limited as at December 31, 2011 and 2010, the results of their operations, and their cash flows for the years then ended in accordance with generally accepted accounting principles.

According to Note 2.2 to the financial statements, during the year 2011, the Company has adopted to the revised and new accounting standards issued by the Federation of Accounting Professions, which are effective to the financial statements beginning on or after January 1, 2011, and applied these in its presentation of the financial statements. The financial statements as at December 31, 2010, shown herewith as comparison have been newly presented to conform with the financial statements for the year ended December 31, 2011.

According to Note 3 to the financial statements, during the year 2011, the Company has adopted to the new accounting standards in accordance with Thai Accounting Standard No. 19 : Employee Benefits. The Company has chosen the perceived value of debt increase by adjusted to the beginning retained earnings of the period in the year 2011, amount of Baht 19.65 million in the consolidated and the separate financial statements.



(Mr. Chaiyakorn Aunpitipongsa)

Certified Public Accountant Registration No. 3196

February 21, 2012

TEAM PRECISION PUBLIC COMPANY LIMITED AND SUBSIDIARIES
STATEMENTS OF FINANCIAL POSITION
AS AT DECEMBER 31, 2011 AND 2010

ASSETS

	NOTES	BAHT			
		CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
		2011	2010	2011	2010
Current Assets					
Cash and cash equivalents	5.12 and 6	129,871,749	138,339,888	117,724,396	126,985,916
Current investments	5.2 and 7	99,204,867	-	99,204,867	-
Trade and other receivables	5.3 and 8	294,613,696	424,958,286	294,591,331	424,958,019
Inventories	5.4 and 9	264,829,217	439,113,018	264,758,075	439,663,212
Other current assets					
Refundable value added tax		4,427,652	7,873,932	2,319,187	2,032,675
Others		3,288,126	4,014,320	3,140,016	3,809,891
Total other current assets		7,715,778	11,888,252	5,459,203	5,842,566
Total Current Assets		796,235,307	1,014,299,444	781,737,872	997,449,713
Non-current Assets					
Investments in subsidiaries	5.5 and 10	-	-	14,559,811	14,559,811
Property, plant and equipment	5.6 and 11	461,886,107	489,063,068	461,886,107	489,052,812
Intangible assets	5.7 and 12	2,843,755	3,743,499	2,843,755	3,743,498
Other non-current assets		299,469	139,827	299,469	139,827
Total Non-current Assets		465,029,331	492,946,394	479,589,142	507,495,948
TOTAL ASSETS		<u>1,261,264,638</u>	<u>1,507,245,838</u>	<u>1,261,327,014</u>	<u>1,504,945,661</u>

Notes to the financial statements form an integral part of these statements.

TEAM PRECISION PUBLIC COMPANY LIMITED AND SUBSIDIARIES
STATEMENTS OF FINANCIAL POSITION
AS AT DECEMBER 31, 2011 AND 2010
LIABILITIES AND SHAREHOLDERS' EQUITY

	Notes	Baht			
		CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
		2011	2010	2011	2010
Current Liabilities					
Bank overdrafts and short-term loans					
from financial institutions	13	119	123,989,348	119	123,989,348
Trade and other payables	14	303,992,094	359,382,370	313,481,762	367,222,564
Current portion of long- term liabilities					
Long-term loans	15	29,400,000	29,400,000	29,400,000	29,400,000
Long-term financial leases	16	3,868,456	3,790,854	3,868,456	3,790,854
Accrued income tax		29,605	465,746	-	-
Accrued interest expenses		25,373	40,606	25,373	40,606
Other current liabilities		<u>5,800,934</u>	<u>5,230,260</u>	<u>5,737,531</u>	<u>5,167,418</u>
Total Current Liabilities		<u>343,116,581</u>	<u>522,299,184</u>	<u>352,513,241</u>	<u>529,610,790</u>
Non-current Liabilities					
Long-term loans	15	58,800,000	88,200,000	58,800,000	88,200,000
Long-term financial leases	16	2,027,140	5,895,596	2,027,140	5,895,596
Provision for long-term employee benefits	17	<u>24,578,560</u>	-	<u>24,578,560</u>	-
Total Non-current Liabilities		<u>85,405,700</u>	<u>94,095,596</u>	<u>85,405,700</u>	<u>94,095,596</u>
TOTAL LIABILITIES		<u>428,522,281</u>	<u>616,394,780</u>	<u>437,918,941</u>	<u>623,706,386</u>
Shareholders' Equity					
Share capital	18				
Authorized share capital					
580,000,000 common stocks at Baht 1 par value		<u>580,000,000</u>	<u>580,000,000</u>	<u>580,000,000</u>	<u>580,000,000</u>
Issued and paid-up share capital					
566,279,715 common stocks at Baht 1 each		566,279,715	566,279,715	566,279,715	566,279,715
Premium on common stocks		42,543,406	42,543,406	42,543,406	42,543,406
Retained earnings					
Appropriated					
Legal reserve	19	56,840,000	54,500,000	56,840,000	54,500,000
Unappropriated		169,142,409	230,560,828	157,744,952	217,916,154
Other components of shareholders' equity		<u>(2,063,173)</u>	<u>(3,032,891)</u>	-	-
Total Shareholders' Equity		<u>832,742,357</u>	<u>890,851,058</u>	<u>823,408,073</u>	<u>881,239,275</u>
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY		<u>1,261,264,638</u>	<u>1,507,245,838</u>	<u>1,261,327,014</u>	<u>1,504,945,661</u>

Notes to the financial statements form an integral part of these statements.

TEAM PRECISION PUBLIC COMPANY LIMITED AND SUBSIDIARIES
STATEMENTS OF COMPREHENSIVE INCOME
FOR THE YEARS ENDED DECEMBER 31, 2011 AND 2010

	Notes	Baht			
		CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
		2011	2010	2011	2010
Revenues					
Sales	21	2,054,832,749	2,155,698,550	2,054,832,749	2,155,698,550
Other income		22,891,692	34,672,901	22,514,462	34,802,344
Total Revenues		<u>2,077,724,441</u>	<u>2,190,371,451</u>	<u>2,077,347,211</u>	<u>2,190,500,894</u>
Expenses	22				
Cost of sales		1,864,066,216	1,915,247,618	1,873,277,719	1,930,900,421
Selling expenses		29,499,500	36,723,776	24,587,833	31,448,420
Administrative expenses		127,856,977	124,880,446	122,802,999	118,914,374
Directors' remuneration	19	3,880,956	3,316,701	3,280,000	2,730,000
Finance costs		6,650,113	3,000,191	6,641,881	2,987,323
Total Expenses		<u>2,031,953,762</u>	<u>2,083,168,732</u>	<u>2,030,590,432</u>	<u>2,086,980,538</u>
Profit before Income Tax Expenses		45,770,679	107,202,719	46,756,779	103,520,356
Income Tax Expenses	27	<u>261,117</u>	<u>927,989</u>	-	-
Profit for the years		<u>45,509,562</u>	<u>106,274,730</u>	<u>46,756,779</u>	<u>103,520,356</u>
Other comprehensive income (loss):					
Translation of financial statement		969,718	(2,708,476)	-	-
Total comprehensive income for the years		46,479,280	103,566,254	-	-
Earnings Per Share	5.11, 18 and 26				
Basic earnings per share		0.08	0.19	0.08	0.18
The number of common stocks used in computation (shares)		566,279,715	566,279,715	566,279,715	566,279,715
Diluted earnings per share		0.08	0.19	0.08	0.18
The number of diluted common stocks used in computation (shares)		566,279,715	566,701,073	566,279,715	566,701,073

Notes to the financial statements form an integral part of these statements.

TEAM PRECISION PUBLIC COMPANY LIMITED
STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY
FOR THE YEARS ENDED DECEMBER 31, 2011 AND 2010
CONSOLIDATED

	Baht					Total Shareholders' equity
	Issued and paid-up share capital	Premium on common stocks	Retained earnings		Other Component of Shareholders' equity	
			Legal reserve	Unappropriated	other comprehensive Income (loss)	
					Translation of Financial statement differences	
Notes						
Beginning balances, January 1, 2010	566,279,715	42,543,406	49,262,500	129,523,598	(324,415)	787,284,804
Total comprehensive income for the year 2010	-	-	-	106,274,730	(2,708,476)	103,566,254
Legal reserve 19	-	-	5,237,500	(5,237,500)	-	-
Ending balances, December 31, 2010	566,279,715	42,543,406	54,500,000	230,560,828	(3,032,891)	890,851,058
Cumulative effects on the change in accounting policy 3	-	-	-	(19,646,024)	-	(19,646,024)
Total comprehensive income for the year 2011	-	-	-	45,509,562	969,718	46,479,280
Legal reserve 19	-	-	2,340,000	(2,340,000)	-	-
Dividend payment 19	-	-	-	(84,941,957)	-	(84,941,957)
Ending balances, December 31, 2011	566,279,715	42,543,406	56,840,000	169,142,409	(2,063,173)	832,742,357

Notes to the financial statements form an integral part of these statements.

TEAM PRECISION PUBLIC COMPANY
STATEMENTS OF CHANGES IN SHAREHOLDERS' EQUITY
FOR THE YEAR ENDED DECEMBER 31, 2011 AND 2010

	Notes	Baht			Total	
		Issued and paid-up share capital	Premium on common stocks	Retained earnings Legal reserve Unappropriated		
Beginning balances, January 1, 2010		566,279,715	42,543,406	49,262,500	119,633,298	777,718,919
Total comprehensive income for the year 2010		-	-	-	103,520,356	103,520,356
Legal reserve	19	-	-	5,237,500	(5,237,500)	-
Ending balances, December 31, 2010		566,279,715	42,543,406	54,500,000	217,916,154	881,239,275
Cumulative effects on the change in accounting policy	3	-	-	-	(19,646,024)	(19,646,024)
Total comprehensive income for the year 2011		-	-	-	46,756,779	46,756,779
Legal reserve	19	-	-	2,340,000	(2,340,000)	-
Dividend payment	19	-	-	-	(84,941,957)	(84,941,957)
Ending balances, December 31, 2011		<u>566,279,715</u>	<u>42,543,406</u>	<u>56,840,000</u>	<u>157,744,952</u>	<u>823,408,073</u>

Notes to the financial statements form an integral part of these statements.

TEAM PRECISION PUBLIC COMPANY LIMITED AND SUBSIDIARIES
STATEMENTS OF CASH FLOWS
FOR THE YEARS ENDED DECEMBER 31, 2011 AND 2010

	Baht			
	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2011	2010	2011	2010
CASH FLOWS FROM OPERATING ACTIVITIES				
Profit before Income Tax Expenses	45,770,679	107,202,719	46,756,779	103,520,356
ADJUSTMENTS TO RECONCILE PROFIT BEFORE INCOME TAX EXPENSES TO NET CASH PROVIDED FROM (USED IN) OPERATION				
Depreciation	54,391,000	44,501,767	54,380,744	44,485,361
Amortization of intangible assets	2,542,950	2,764,629	2,542,949	2,753,238
Transferred trade accounts payable to income	-	(3,263,112)	-	(3,263,112)
Decrease in bad debts and doubtful debts	(1,470,651)	(97,685)	(1,470,651)	(97,685)
Increase (decrease) in provision for diminution in inventories	15,246,410	(14,491,722)	15,246,410	(14,491,722)
Loss on inventories awaiting to be destroyed	1,167,926	883,104	1,167,926	883,104
Gain on exchange rates	(2,978,150)	(8,001,092)	(2,978,150)	(8,001,092)
(Gain) loss on disposal of fixed assets	162,958	(3,871,370)	162,958	(3,871,370)
Loss on unused assets	-	15,384	-	15,384
Unrealized gain on open-end fund	(78,004)	-	(78,004)	-
Interest expenses	6,650,113	3,000,191	6,641,881	2,987,323
Provision for long-term employee benefits	4,932,536	-	4,932,536	-
Profit from operation before changes in operating assets and liabilities items	126,337,767	128,642,813	127,305,378	124,919,785
(INCREASE) DECREASE IN OPERATING ASSETS ITEMS				
Current investment	(99,126,863)	-	(99,126,863)	-
Trade and other receivables	136,043,289	(183,899,654)	136,065,387	(183,899,654)
Inventories	157,869,465	(109,666,433)	158,490,801	(112,139,529)
Other current assets	3,995,086	(2,214,409)	205,975	1,178,149
Other non-current assets	130,248	174,380	130,248	174,380
INCREASE (DECREASE) IN OPERATING LIABILITIES ITEMS				
Trade and other payables	(62,177,716)	86,703,373	(60,528,242)	96,314,028
Other current liabilities	2,481,064	5,872,900	2,480,503	6,155,867
CASH PROVIDED FROM (USED IN) OPERATION				
Interest expenses paid	(6,665,346)	(2,964,092)	(6,657,114)	(2,951,224)
Income tax expenses paid	(809,760)	(1,074,108)	(112,502)	(160,042)
Proceeds from withholding tax refund	-	629,558	-	629,558
Translation of financial statement differences	969,718	(2,708,476)	-	-
NET CASH PROVIDED FROM (USED IN) OPERATING ACTIVITIES	259,046,952	(80,504,148)	258,253,571	(69,778,682)

Notes to the financial statements form an integral part of these statements.

TEAM PRECISION PUBLIC COMPANY LIMITED AND SUBSIDIARIES
STATEMENTS OF CASH FLOWS (CONTINUED)
FOR THE YEARS ENDED DECEMBER 31, 2011 AND 2010

	Baht			
	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2011	2010	2011	2010
CASH FLOWS FROM INVESTING ACTIVITIES				
Purchase of fixed assets	(24,379,667)	(138,890,392)	(24,379,667)	(138,890,392)
Proceeds from disposal of fixed assets	629,822	3,894,267	629,822	3,894,267
Purchase of intangible assets	(1,643,206)	(976,076)	(1,643,206)	(976,076)
NET CASH USED IN INVESTING ACTIVITIES	<u>(25,393,051)</u>	<u>(135,972,201)</u>	<u>(25,393,051)</u>	<u>(135,972,201)</u>
CASH FLOWS FROM FINANCING ACTIVITIES				
Increase (decrease) in bank overdrafts and short-term loans from financial institutions	(123,989,229)	125,485,820	(123,989,229)	125,485,820
Increase in long-term loan from financial institution	-	117,600,000	-	117,600,000
Repayment for long-term loans	(29,400,000)	(17,280,000)	(29,400,000)	(17,280,000)
Repayment for long-term financial leases	(3,790,854)	(3,221,660)	(3,790,854)	(3,221,660)
Dividend payment	(84,941,957)	-	(84,941,957)	-
NET CASH PROVIDED FROM (USED IN) FINANCING ACTIVITIES	<u>(242,122,040)</u>	<u>222,584,160</u>	<u>(242,122,040)</u>	<u>222,584,160</u>
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(8,468,139)	6,107,811	(9,261,520)	16,833,277
CASH AND CASH EQUIVALENTS AS AT JANUARY 1,	<u>138,339,888</u>	<u>132,232,077</u>	<u>126,985,916</u>	<u>110,152,639</u>
CASH AND CASH EQUIVALENTS AS AT DECEMBER 31,	<u>129,871,749</u>	<u>138,339,888</u>	<u>117,724,396</u>	<u>126,985,916</u>
ADDITIONAL DISCLOSURE ITEMS TO CASH FLOWS STATEMENTS				
NON-CASH FLOWS ITEMS COMPRISE:				
Increase in fixed assets from long-term financial leases	-	7,300,000	-	7,300,000
Increase in fixed assets from assets payable	3,627,152	9,108,127	3,627,152	9,108,127
Increase in non-current assets from transferring withholding tax in other current assets	289,890	129,849	289,890	129,849

Notes to the financial statements form an integral part of these statements.

TEAM PRECISION PUBLIC COMPANY LIMITED AND SUBSIDIARIES
NOTES TO THE FINANCIAL STATEMENTS
DECEMBER 31, 2011 AND 2010

1. GENERAL INFORMATION

	THE COMPANY	THE SUBSIDIARIES	
		Team Precision (Europe) ApS	Team Precision (Singapore) PTE. LTD.
1.1 Legal status	A juristic person established under Thai law and listed on the Stock Exchange of Thailand.	A juristic person established under Danish law.	A juristic person established under Singapore law.
1.2 Company and factory location	<ul style="list-style-type: none"> - 198 Moo 13, Tambol Dong- Khee-Lek, Amphur Muang Prachinburi, Prachinburi , Thailand. - 152/8, 152/15 Moo 3, Thunyaburi- Lumlukga Road, Tambol Rungsit, Amphur Thunyaburi, Pathumtani , Thailand. 	Ellegardvej 36, 6400 Sonderborg, Denmark.	196 Pandan Loop # 04 - 20 Pantech Industrial Complex Singapore.
1.3 Type of business and operations	Producing and assembling printed circuit and electronics circuit board.	See Note 10	See Note 10

2. BASIS FOR PREPARATION OF FINANCIAL STATEMENTS

2.1 The consolidated and the separate financial statements are prepared in accordance with Thai Accounting Standards under the Accounting Act, B.E. 2543 (2000), the Accounting Profession Act, B.E. 2547 (2004) and the Notification of the Office of the Securities and Exchange Commission

2.2 Compliance with the new accounting standards and financial reporting standards in the year
In 2011, the Company has adopted to revised accounting standards and financial reporting standards issued by the Federation of Accounting Professions, as follows:

TAS 1 (revised 2009)	Presentation of Financial Statements
TAS 2 (revised 2009)	Inventories
TAS 7 (revised 2009)	Statement of Cash Flows
TAS 8 (revised 2009)	Accounting Policies, Changes in Accounting Estimates and Errors
TAS 10 (revised 2009)	Events after the Reporting Period
TAS 11 (revised 2009)	Construction Contracts
TAS 16 (revised 2009)	Property, Plant and Equipment
TAS 17 (revised 2009)	Leases
TAS 18 (revised 2009)	Revenue
TAS 19	Employee Benefits
TAS 23 (revised 2009)	Borrowing Costs
TAS 24 (revised 2009)	Related Party Disclosures
TAS 26	Accounting and Reporting by Retirement Benefit Plans
TAS 27 (revised 2009)	Consolidated and Separate Financial Statements
TAS 28 (revised 2009)	Investments in Associates
TAS 29	Financial Reporting in Hyperinflationary Economies
TAS 31 (revised 2009)	Interests in Joint Ventures
TAS 33 (revised 2009)	Earnings Per Share
TAS 34 (revised 2009)	Interim Financial Reporting
TAS 36 (revised 2009)	Impairment of Assets
TAS 37 (revised 2009)	Provisions, Contingent Liabilities and Contingent Assets
TAS 38 (revised 2009)	Intangible Assets
TAS 40 (revised 2009)	Investment Property
TFRS 2	Share - Based Payments
TFRS 3 (revised 2009)	Business Combination
TFRS 5 (revised 2009)	Non-current Assets Held for Sale and Discontinued Operations
TFRS 6	Exploration for and Evaluation of Mineral Resources
Financial Reporting Standard Interpretations	
TFRIC 15	Agreements for the Construction of Real Estate
Accounting Standard Interpretations	
SIC 31	Revenue-Barter Transactions Involving Advertising Service

The standards which are effective to the financial statements beginning on or after January 1, 2013 are as follows:

TAS 12	Income Taxes
TAS 20 (revised 2009)	Accounting for Government Grants and Disclosure of Government Assistance
TAS 21 (revised 2009)	The Effects of Changes in Foreign Exchange Rate
Accounting Standard Interpretations:	
SIC 10	Government Assistance - No Specific Relation to Operating Activities
SIC 21	Income Taxes - Recovery of Revalued Non-Depreciable Assets
SIC 25	Income Taxes - Changes in the Tax Status of an Entity or Its Shareholders

The Company's management believes that these accounting standards will not have any significant impact on the financial statements for the year when they are initially applied, except TAS 12 Income Taxes.

2.3 These financial statements have been prepared on a historical cost basis except where otherwise disclosed in the accounting policies.

2.4 These consolidated financial statements included the financial statements of Team Precision Public Company Limited and its subsidiaries as follows:

	<u>% Holding</u>
Team Precision (Europe) ApS	100
TEAM PRECISION (SINGAPORE) PTE. LTD.	100

2.5 Inter-company balances and significant transactions of the Company and its subsidiaries have been eliminated from the consolidated financial statements.

2.6 The Company invested in Team Precision (Europe) ApS by holding common stocks starting from October 31, 2006 and invested in TEAM PRECISION (SINGAPORE) PTE. LTD. by holding common stocks starting from August 1, 2008.

3. CHANGES IN ACCOUNTING POLICY

In 2011, the Company has applied the new accounting standards in accordance with Thai Accounting Standard No. 19: Employee Benefits. To adopt this accounting policy, the Company has chosen the perceived value of debt increase by adjusted to the beginning retained earnings of the period in the year 2011, in amount of Baht 19.65 million in the consolidated and the separate financial statements.

4. CHANGES IN ESTIMATION OF USEFUL LIFE OF ASSETS

During the fourth quarter of 2010, the Company has reviewed the useful life and residual value of their buildings, machinery and equipment, which resulted changes in the estimated useful life of the assets as followings

Buildings and improvement	from 5 - 20 years to 5 - 30 years
Machinery and equipment	from 5 -8 years to 5 - 10 years

It has been reflected retrospectively, as from January 1, 2010. The Company has adjusted depreciation of buildings, machinery and equipment for the year ended December 31, 2010 to reflect the new estimated useful life and residual values, and this had the effect of increasing net profit in the consolidated and separate financial statements for the year ended December 31, 2010 by approximately Baht 42.97 million (Baht 0.08 per share).

5. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

5.1 Revenues and expenses recognition

Sales of goods are recognized when the significant risks and rewards of ownership of the goods have passed to the buyer.

Interest income is recognized on an accrual basis based on the effective rate method.

Other income and expenses are recognized on an accrual basis.

5.2 Current investments

Investments in open-end fund are considered as trading securities, stated at fair value. The Company recognizes the investment revaluation as gain or loss in the statements of comprehensive income.

5.3 Allowance for doubtful accounts

The Company provides allowance for doubtful accounts for the estimated losses that may be incurred from the uncollected accounts receivable.

5.4 Inventories

Inventories are stated at cost or net realizable value, whichever is the lower. Cost is determined by the weighted average method.

The Company set up provision for diminution in value of inventories whenever the goods are obsolete and deteriorated by considering the current condition of inventories.

5.5 Investments in subsidiaries

Investments in subsidiaries are those companies in which the parent company, directly or indirectly, has power more than one half of the total voting rights or has power to govern the financial and operating policies of the subsidiaries. Investments in subsidiaries are stated by cost method.

5.6 Property, plant and equipment

Property, plant and equipment are stated at cost. Depreciation is provided for all fixed assets other than land by the straight-line method based on the estimated useful life of the following assets:

	<u>Years</u>
Land improvement	5
Buildings and improvement	5-30
Machinery and equipment	5-10
Computer and accessories	3
Other fixed assets	5

In 2010, the Company has reviewed the useful life and residual value of their buildings, machinery and equipment, which resulted changes in the estimated useful life of the assets (See Note 4).

5.7 Intangible assets

Intangible assets mean acquired right for using computer software which are capitalized based on the acquiring costs incurred and bring to use as intended. These costs are amortized by the straight-line method through the estimated useful life of 3-10 years.

5.8 Leases

Operating leases

Leases where most of the substantial risks and rewards of ownership of assets still remain with the leasing company are accounted for as operating lease. Rentals applicable to such operating leases are charged to the statements of comprehensive income on a straight-line basis over the lease term.

Financial leases

Leases which transfer to the Company most of substantial risks and rewards of ownership other than legal title, are accounted for as financial lease. At the inception of the lease, the fair value of assets is recorded together with the obligation, excluding interest element, to pay future rentals. Interest or financial charges are recognized in the statements of comprehensive income in proportion to the principal balance.

5.9 Foreign currency transactions

Foreign currency transactions incurred during the year are recorded in Baht at the rate ruling on the date of transactions. Outstanding foreign currency assets and liabilities on the statements of financial position are converted to Baht at the rate of exchange in effect on that date.

Gains or losses on exchange rates fluctuation are credited or charged to operations during the year.

For preparation of the consolidated financial statements, the financial statements of the subsidiaries denominated in foreign currencies are converted to Baht based on the following exchange rates:

- Assets and liabilities were translated by the average exchange rate at the end of the year.
- Shareholders' equity and depreciation were translated by the exchange rate in effect on the transaction dates.
- Revenues and expenses were translated by the average exchange rate for the year.

The translation of financial statement differences in foreign currencies was shown under Shareholders' Equity.

5.10 Forward exchange contracts

Foreign currency transactions which are covered by forward exchange contract, the Company will record at fair value. Gains or losses on exchange rates are credited or charged to operations of each year.

5.11 Earnings per share

Basic earnings per share is calculated by dividing the annual net profit by the number of weighted average common stocks held by outsiders during the year.

Diluted earnings per share is calculated by dividing the annual net profit by the number of weighted average common stocks held by outsiders during the year plus the weighted average number of common stocks which have to be issued for the conversion of all the dilutive potential common stocks to be common stocks as such no any adjustment is made to the profit for the year.

5.12 Cash and cash equivalents

For the purpose of preparation of cash flows statements, cash and cash equivalents are cash on hand and fixed deposit at banks due not more than 3 months from the acquisition date with no obligation.

5.13 Employee benefits

Short-term employee benefits

The Company and its subsidiaries recognized salaries, wages, bonuses and contributions to the social security fund as expenses when incurred.

Long-term employee benefits

Defined contribution plan

The Company provides a provident fund, which is a defined contribution plan, the assets of which are held in a separate trust fund and managed by the external fund manager. Such provident fund is contributed by payments from employees and the Company. Contributions to the provident fund are charged to the operations in the incurred year.

Defined benefit plan

In 2011, the provision for employee retirement benefits is recognized as an expense of operations over the employee's service period. It is calculated by estimating the amount of future benefit earned by employees in return for service provided to the Company in the current and future periods, with such benefit being discounted to determine the present value. The reference point for setting the discount rate is the yield rate of government bonds as at the reporting date. The calculation is performed by a qualified actuary using the Projected Unit Credit Method.

In 2010, the Company recorded the expenses for employee benefit under the Thai Labour Law in the incurred year.

5.14 Significant accounting judgments and estimates

In preparation of financial statements in accordance with generally accepted accounting principles requires management to use judgments on various estimates and assumptions that will affect the reported amounts of revenues, expenses, assets and liabilities including the disclosure of contingent assets and liabilities. Actual results may differ from those estimates.

Estimates and assumptions are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The Company makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions of significant accounting relate primarily to allowance for doubtful accounts, provision for diminution in inventories, allowance for depreciation of plant and equipment and provision for long-term employee benefits. All other estimates mentioned above are further disclosed in the corresponding notes to the financial statements.

6. CASH AND CASH EQUIVALENTS consist of:

BAHT

PARTICULARS	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2011	2010	2011	2010
Cash	91,701	90,325	60,000	60,000
Bank deposits in savings accounts	117,586,430	123,163,369	117,586,430	123,163,369
Bank deposits in current accounts	12,193,618	15,086,194	77,966	3,762,547
TOTAL	129,871,749	138,339,888	117,724,396	126,985,916

As at December 31, 2011 and 2010, bank deposits in savings accounts carried interests between 0.10 percent to 0.75 percent per annum and between 0.10 percent to 0.25 percent per annum, respectively.

7. CURRENT INVESTMENTS consist of:

BAHT

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS	
	2011	2010
Investments in Open-end Fund-Debt Securities	99,126,863	-
Provision for adjustment in Open-end Fund	78,004	-
Fair value	99,204,867	-

8 TRADE AND OTHER RECEIVABLES consist of:

BAHT

PARTICULARS	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2011	2010	2011	2010
<u>Trade accounts receivable</u>				
Trade notes receivable				
Current	3,069,679	6,426,696	3,069,679	6,426,696
Trade accounts receivable				
Current	237,482,448	327,317,584	237,482,448	327,317,584
Overdue within 3 months	49,097,576	84,328,351	49,097,576	84,328,351
Over 3-6 months	17,250	933,303	17,250	933,303
Over 6-12 months	80,547	181,498	80,547	181,498
Over 12 months	383,384	744,512	383,384	744,512
Total	290,130,884	419,931,944	290,130,884	419,931,944
Less : Allowance for doubtful accounts	(463,931)	(926,010)	(463,931)	(926,010)
Trade accounts receivable-net	289,666,953	419,005,934	289,666,953	419,005,934
<u>Other receivables</u>				
Recoverable expenses	267,609	1,537,250	267,609	1,537,250
Less : Allowance for doubtful accounts	-	(1,008,572)	-	(1,008,572)
Recoverable expenses-net	267,609	528,678	267,609	528,678
Other	4,679,134	5,423,674	4,656,769	5,423,407
Total other receivables	4,946,743	5,952,352	4,924,378	5,952,085
Total trade and other receivables	294,613,696	424,958,286	294,591,331	424,958,019

9. INVENTORIES consist of:

BAHT

PARTICULARS	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2011	2010	2011	2010
Raw materials	276,185,562	384,338,655	276,114,420	384,888,849
Work in process	33,127,752	67,103,696	33,127,752	67,103,696
Finished goods	30,320,810	35,193,246	30,320,810	35,193,246
Goods in transit	-	12,787,038	-	12,787,038
Raw materials in transit	10,744,652	9,993,532	10,744,652	9,993,532
Total	350,378,776	509,416,167	350,307,634	509,966,361
Less : Allowance for diminution				
In inventory values	(85,549,559)	(70,303,149)	(85,549,559)	(70,303,149)
In inventory-net	264,829,217	439,113,018	264,758,075	439,663,212

10. INVESTMENTS IN SUBSIDIARIES consist of:

BAHT

SUBSIDIARY COMPANIES	% HOLDING		COST METHOD	
	2011	2010	2011	2010
Team Precision (Europe) ApS	100	100	9,788,311 (DKK 1,500,000)	9,788,311 (DKK 1,500,000)
TEAM PRECISION (SINGAPORE) PTE. LTD.	100	100	4,771,500 (SGD 200,000)	4,771,500 (SGD 200,000)
TOTAL			14,559,811	14,559,811

SUBSIDIARY COMPANIES	TYPE OF BUSINESS	PAID-UP CAPITAL		DIVIDEND	
		2011	2010	2011	2010
Team Precision (Europe) ApS	Trading electronics components and distributing electronics products	DKK 500,000	DKK 500,000	-	-
TEAM PRECISION (SINGAPORE) PTE. LTD.	Trading electronics components and distributing electronics products	SGD 200,000	SGD 200,000	-	-

The financial statements of Team Precision (Europe) ApS, its subsidiary in the foreign country were audited by other certified public accountant, and were used to prepare consolidated financial statements for the years ended December 31, 2011 and 2010 by having assets as at December 31, 2011 and 2010, the amount of Baht 27.11 million and Baht 43.66 million, respectively and having total revenues for the years ended December 31, 2011 and 2010 the amount of Baht 149.76 million and Baht 227.75 million, respectively.

The financial statements of TEAM PRECISION (SINGAPORE) PTE. LTD., its subsidiary in the foreign country were audited by other certified public accountant, and were used to prepare consolidated financial statements for the years ended December 31, 2011 and 2010, by having assets as at December 31, 2011 and 2010, the amount of Baht 11.52 million and Baht 19.99 million, respectively and having total revenues for the years ended December 31, 2011 and 2010 amount of Baht 9.71 million and Baht 191.39 million, respectively.

11. PROPERTY, PLANT AND EQUIPMENT - Net consist of:

BAHT

Particulars	CONSOLIDATED									Total
	Land	Land improvement	Building and improvement	Machinery and accessories	Vehicles	Cooling systems	Electricity and telephone systems	Office furniture and fixtures	Assets under construction	
Cost										
January 1, 2010	41,793,452	7,882,973	249,480,545	479,874,922	29,015,560	62,725,331	41,483,377	46,869,312	6,081,721	965,207,193
Increase	-	124,675	123,166	17,829,644	-	128,500	380,000	11,765,609	124,946,925	155,298,519
Disposal	-	-	-	(40,505,912)	(1,480,000)	(614,568)	(115,000)	(697,541)	-	(43,413,021)
Transferred in (out)	-	-	-	122,944,987	-	-	-	1,016,247	(123,961,234)	-
December 31, 2010	41,793,452	8,007,648	249,603,711	580,143,641	27,535,560	62,239,263	41,748,377	58,953,627	7,067,412	1,077,092,691
Increase	-	-	-	6,133,045	2,313,112	93,963	-	5,303,238	14,163,461	28,006,819
Disposal	-	-	-	(9,297,661)	-	(2,365,827)	-	(1,151,154)	-	(12,814,642)
Transferred in (out)	-	-	-	15,589,865	-	-	-	88,000	(15,677,865)	-
December 31, 2011	41,793,452	8,007,648	249,603,711	592,568,890	29,848,672	59,967,399	41,748,377	63,193,711	5,553,008	1,092,284,868
Accumulated depreciation										
January 1, 2010	-	2,752,216	76,030,758	385,571,623	20,841,362	37,985,930	26,477,277	37,243,430	-	586,902,596
Depreciation for the year 2010	-	1,590,183	6,219,706	23,605,750	3,582,078	2,345,466	1,733,020	5,425,564	-	44,501,767
Depreciation - Disposal	-	-	-	(40,505,898)	(1,479,999)	(613,496)	(114,999)	(660,348)	-	(43,374,740)
December 31, 2010	-	4,342,399	82,250,464	368,671,475	22,943,441	39,717,900	28,095,298	42,008,646	-	588,029,623
Depreciation for the year 2011	-	1,601,518	5,680,009	32,606,658	2,361,824	2,230,320	1,779,643	8,131,028	-	54,391,000
Depreciation - Disposal	-	-	-	(8,536,934)	-	(2,348,818)	-	(1,136,110)	-	(12,021,862)
December 31, 2011	-	5,943,917	87,930,473	392,741,199	25,305,265	39,599,402	29,874,941	49,003,564	-	630,398,761
Net book value										
December 31, 2010	41,793,452	3,665,249	167,353,247	211,472,166	4,592,119	22,521,363	13,653,079	16,944,981	7,067,412	489,063,068
December 31, 2011	41,793,452	2,063,731	161,673,238	199,827,691	4,543,407	20,367,997	11,873,436	14,190,147	5,553,008	461,886,107
Depreciation for the years										
2010 (38.34 million Baht included in cost of sales and the remaining included in administrative expenses)										44,501,767
2011 (46.19 million Baht included in cost of sales and the remaining included in administrative expenses)										54,391,000

11. PROPERTY, PLANT AND EQUIPMENT - Net consist of: (Continued)

BAHT

Particulars	THE SEPARATE FINANCIAL STATEMENTS									
	Land	Land improvement	Building and improvement	Machinery and accessories	Vehicles	Cooling systems	Electricity and telephone systems	Office furniture and fixtures	Assets under construction	Total
Cost										
January 1, 2010	41,793,452	7,882,973	249,480,545	479,868,807	29,015,560	62,725,331	41,483,377	46,826,215	6,081,721	965,157,981
Increase	-	124,675	123,166	17,829,644	-	128,500	380,000	11,765,609	124,946,925	155,298,519
Disposal	-	-	-	(40,505,912)	(1,480,000)	(614,568)	(115,000)	(697,541)	-	(43,413,021)
Transferred in (out)	-	-	-	122,944,987	-	-	-	1,016,247	(123,961,234)	-
December 31, 2010	41,793,452	8,007,648	249,603,711	580,137,526	27,535,560	62,239,263	41,748,377	58,910,530	7,067,412	1,077,043,479
Increase	-	-	-	6,133,045	2,313,112	93,963	-	5,303,238	14,163,461	28,006,819
Disposal	-	-	-	(9,297,661)	-	(2,365,827)	-	(1,151,154)	-	(12,814,642)
Transferred in (out)	-	-	-	15,589,865	-	-	-	88,000	(15,677,865)	-
December 31, 2011	41,793,452	8,007,648	249,603,711	592,562,775	29,848,672	59,967,399	41,748,377	63,150,614	5,553,008	1,092,235,656
Accumulated depreciation										
January 1, 2010	-	2,752,216	76,030,758	385,568,734	20,841,362	37,985,930	26,477,277	37,223,769	-	586,880,046
Depreciation for the year 2010	-	1,590,183	6,219,706	23,603,711	3,582,078	2,345,466	1,733,020	5,411,197	-	44,485,361
Depreciation - Disposal	-	-	-	(40,505,898)	(1,479,999)	(613,496)	(114,999)	(660,348)	-	(43,374,740)
December 31, 2010	-	4,342,399	82,250,464	368,666,547	22,943,441	39,717,900	28,095,298	41,974,618	-	587,990,667
Depreciation for the year 2011	-	1,601,518	5,680,009	32,605,471	2,361,824	2,230,320	1,779,643	8,121,959	-	54,380,744
Depreciation - Disposal	-	-	-	(8,536,934)	-	(2,348,818)	-	(1,136,110)	-	(12,021,862)
December 31, 2011	-	5,943,917	87,930,473	392,735,084	25,305,265	39,599,402	29,874,941	48,960,467	-	630,349,549
Net book value										
December 31, 2010	41,793,452	3,665,249	167,353,247	211,470,979	4,592,119	22,521,363	13,653,079	16,935,912	7,067,412	489,052,812
December 31, 2011	41,793,452	2,063,731	161,673,238	199,827,691	4,543,407	20,367,997	11,873,436	14,190,147	5,553,008	461,886,107
Depreciation for the years										
2010 (38.34 million Baht included in cost of sales and the remaining included in administrative expenses)										44,485,361
2011 (46.19 million Baht included in cost of sales and the remaining included in administrative expenses)										54,380,744

As at December 31, 2011 and 2010, the Company has fully depreciated fixed assets up to their useful life which are usable at the cost of Baht 377.95 million and Baht 332.71 million, respectively.

12. INTANGIBLE ASSETS consist of:

	BAHT	
	CONSOLIDATED	THE SEPARATE FINANCIAL STATEMENTS
	Computer softwares	Computer softwares
<u>Cost</u>		
January 1, 2010		
Increase	14,504,377	14,484,849
December 31, 2010	976,076	976,076
Increase		
December 31, 2011	15,480,453 1,643,206	15,460,925 1,643,206
	17,123,659	17,104,131
<u>Accumulated amortization</u>		
January 1, 2010	(8,972,325)	(8,964,189)
Amortization for the year 2010	(2,764,629)	(2,753,238)
December 31, 2010	(11,736,954)	(11,717,427)
Amortization for the year 2011	(2,542,950)	(2,542,949)
December 31, 2011	(14,279,904)	(14,260,376)
Net book value		
December 31, 2010	3,743,499	3,743,498
December 31, 2011	2,843,755	2,843,755
Amortisation included in statements of comprehensive income		
2010 (included in administrative expenses)	2,764,629	2,753,238
2011 (included in administrative expenses)	2,542,950	2,542,949

13. BANK OVERDRAFTS AND SHORT-TERM LOANS FROM FINANCIAL INSTITUTIONS

PARTICULARS	BAHT	
	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS	
	2011	2010
Bank overdrafts	119	70,639
Trust receipts	-	123,918,709
Total	119	123,989,348

14. TRADE AND OTHER PAYABLES consist of:

BAHT

PARTICULARS	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2011	2010	2011	2010
Trade accounts payables	227,220,301	283,345,951	238,281,000	292,585,719
Accrued expenses	28,741,013	29,092,638	27,169,982	28,843,372
Advance receipt	35,281,241	19,652,207	35,281,241	19,652,207
Assets payable	3,627,152	18,939,616	3,627,152	18,939,616
Others	9,122,387	8,351,958	9,122,387	7,201,650
Total	303,992,094	359,382,370	313,481,762	367,222,564

15. LONG-TERM LOANS consist of:

BAHT

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS	
	2011	2010
Long-term loans	88,200,000	117,600,000
Less : Portion due within one year	(29,400,000)	(29,400,000)
Long-term loans-net	58,800,000	88,200,000

Details of long-term loan as at December 31, 2011 and 2010 are as follows :

(MILLION BAHT)

Credit line	Repayment conditions	Collateral	Principal balances	
			2011	2010
130.00	The repayment was commenced from March 31, 2011 and will be ended on December 31, 2014.	The Company will not use their assets which are lands, buildings and all machinery to be collaterals (negative pledge condition) except obtaining the permission from the lender.	88.20	117.60

Additional loans in 2010 amount of Baht 130 million, the interest rate is at MLR minus 2.00% per annum.

The portion of long-term liabilities due within one year has been shown under current liabilities.

16. LONG-TERM LEASE AGREEMENT consists of:

BAHT

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS	
	2011	2010
Less than 1 year	4,131,348	4,316,812
More than 1 to 3 years	2,072,330	6,203,678
Total minimum long-term lease	6,203,678	10,520,490
Less : Deferred interest	(308,082)	(834,040)
	5,895,596	9,686,450
Less : Portion due within one year	(3,868,456)	(3,790,854)
Long-term lease - net	2,027,140	5,895,596

Long-term lease liabilities, payment is made by monthly which will be completed within 2013.

The portion of long-term lease due within one year was shown under current liabilities.

17. PROVISION FOR LONG-TERM EMPLOYEE BENEFITS

Provision for long-term employee benefits for the year ended December 31, 2011, which are compensations on employees' retirement, were as follows

PARTICULARS	BAHT
	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS
Defined benefit obligation at beginning of year	19,646,024
Current service cost	4,146,696
Interest cost	785,840
Defined benefit obligation at end of year	24,578,560

Long-term employee benefit expenses included in statements of comprehensive income for the year ended December 31, 2011, amount of Baht 4,932,536.

Principle actuarial assumptions at the valuation date were as follows:

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS
	2011
Discount rate	4 %
Future salary increase rate	5 %
Disability rate	5%
Staff turnover rate	0 – 45 %

18. SHARE CAPITAL

The Company has authorized capital amount of Baht 580,000,000 for 580,000,000 common stocks of Baht 1 par value and has registered the paid-up capital amount of Baht 566,279,715 for 566,279,715 common stocks of Baht 1 par value.

WARRANTS

ESOP PROGRAMME 1/2549

On April 3, 2006, the Ordinary General Shareholders' Meeting was held and approved a resolution to issue and offer warrants to the directors and employees of the Company under the Company's ESOP programme of 5,000,000 units with 5 year maturity at the offering price of Baht zero. The exercise ratio is 1 unit to 1 common stock, and the Company has appropriated and offered on June 20, 2006, for the exercise price at Baht 4.28 per share. The exercise dates for purchasing common stocks are fixed on the last working day in the month of January, April, July and October, through the 5 year period of warrants. The first exercise date was effective on July 31, 2006, and the last exercise date was on June 20, 2011.

On April 3, 2007, the exercise has been revised with the new exercise price of Baht 2.8533 per share and the new exercise ratio is 1 unit to 1.5 common stocks, which become effective on March 9, 2007.

On April 3, 2008, the exercise has been revised with the new exercise price of Baht 2.266 per share and the new exercise ratio is 1 unit to 1.8884 common stocks, which become effective on March 11, 2008.

On April 8, 2009, the exercise has been revised with the new exercise price of Baht 2.195 per share and the new exercise ratio is 1 unit to 1.95 common stocks, which become effective on March 16, 2009.

On April 20, 2011, the exercise has been revised with the new exercise price of Baht 2.131 per share and the new exercise ratio is 1 unit to 2.00873 common stocks, which become effective on April 20, 2011.

The exercise dates	Amount exercised (units)	Balance (units)
June 20, 2006	-	5,000,000
Exercised in year 2006	1,312,800	3,687,200
Exercised in year 2007	614,734	3,072,466
Exercised in year 2008	66,400	3,006,066
June 20, 2011 (the last exercise date)	-	3,006,066

ESOP PROGRAMME 2/2550

On April 3, 2007, the Ordinary General Shareholders' Meeting was held and approved a resolution to issue and offer warrants to the directors and employees of the Company under the Company's ESOP programme of 1,125,000 units with 5 year maturity at the offering price of Baht zero. The exercise ratio is 1 unit of warrant to 1 common stock, and the Company has appropriated and offered on August 31, 2007, with the exercise price at Baht 5.67 per share. The exercise dates for purchasing common stocks are fixed on every last working day in the month of January, April, July and October, through the 5 year period of warrants. The first exercise date was effective on August 31, 2007, and the last exercise date will be on August 31, 2012.

On April 3, 2008, the exercise has been revised with the new exercise price of Baht 4.5040 per share and the new exercise ratio is 1 unit to 1.2589 common stocks, which become effective on March 11, 2008.

On April 8, 2009, the exercise has been revised with the new exercise price of Baht 4.362 per share and the new exercise ratio is 1 unit to 1.30 common stocks, which become effective on March 16, 2009.

On April 20, 2011, the exercise has been revised with the new exercise price of Baht 4.234 per share and the new exercise ratio is 1 unit to 1.33916 common stocks, which become effective on April 20, 2011.

The exercise dates	Amount exercised (units)	Balance (units)
August 31, 2007	-	1,125,000
Exercised in year 2007	18,822	1,106,178
Exercised in year 2008	14,050	1,092,128
July 31, 2011	-	1,092,128
October 31, 2011	-	1,092,128

19. DIVIDEND PAYMENT, LEGAL RESERVE AND DIRECTORS' REMUNERATION

On April 20, 2011, the Ordinary General Shareholders' Meeting was held and approved a resolution to pay cash dividend at Baht 0.15 per share to the shareholders of 566.28 million shares, totalling Baht 84.94 million, by fixing the payment date for the cash dividend on May 18, 2011, and approved to pay for 2011 directors' remuneration at maximum Baht 2.73 million and bonus to directors with the amount not exceeding to Baht 0.55 million.

On April 8, 2010, the Ordinary General Shareholders' Meeting was held and had consented not to pay cash dividend, but consented to pay for directors' remuneration for the year with the amount not exceeding to Baht 2.73 million.

In 2011 and 2010, the subsidiaries have paid directors' remuneration, which were shown in the consolidated financial statements.

In compliance with the Public Company Act, B.E. 2535 (1992), the Company has to set aside a portion not less than 5% of annual net profit for legal reserve until this reserve is not less than 10% of authorized capital. Such reserve is not allowed to pay for dividend. The Company has appropriated net profit of 2011 and 2010 for legal reserve amount of Baht 2,340,000 and Baht 5,237,500, respectively.

20. FOREIGN CURRENCY TRANSACTIONS

20.1 The Company has a policy to cover foreign exchange exposure of assets and liabilities in foreign currencies whereby the Company will deposit money received from sales in foreign currencies with bank for payment of expenses and creditors in foreign currencies.

As at December 31, 2011 and 2010, the Company and subsidiaries have outstanding assets and liabilities denominated in foreign currencies as follows:

(AMOUNT IN THOUSAND)

PARTICULARS	CONSOLIDATED			
	Foreign currencies		Converted to Baht	
	2011	2010	2011	2010
ASSETS				
USD	10,170.20	15,124.68	320,874.98	453,835.56
EUR	12.50	9.50	508.89	376.62
DKK	321.08	-	1,755.29	-
TOTAL			323,139.16	454,212.18
LIABILITIES				
USD	4,215.68	10,648.32	134,193.00	322,604.82
EUR	23.20	261.58	959.09	10,527.65
DKK	12.51	-	69.67	-
TOTAL			135,221.76	333,132.47

(AMOUNT IN THOUSAND)

PARTICULARS	THE SEPARATE FINANCIAL STATEMENTS			
	Foreign currencies		Converted to Baht	
	2011	2010	2011	2010
ASSETS				
USD	9,831.67	14,857.09	310,193.98	445,806.39
LIABILITIES				
USD	4,554.47	11,130.86	144,977.45	337,224.35
EUR	32.65	268.06	1,349.60	10,788.32
DKK	0.14	-	0.78	-
TOTAL			146,327.83	348,012.67

20.2 As at December 31, 2011 and 2010, the Company has entered into Selling Forward Exchange Contracts with the local commercial bank for hedging against any risk in exchange rate fluctuation which might affect to Baht received from export trade accounts receivable that can be summarized as follow:

(AMOUNT IN MILLION)

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS		
	Foreign currency	Fair value in Baht	Delivery date
As at December 31, 2011 USD	0.90	28.85	March - June 2012
As at December 31, 2010 USD	3.85	114.99	April - May 2011

21. PROMOTIONAL PRIVILEGES

By virtue of the Investment Promotion Act, B.E. 2520 (1977), the Company was granted some promotional privileges from the Board of Investment as follows:

1.Promotional certificates No.	1759/2539	1760/2543	1696/O./2546 (Replace No. 1057/2534)	1218(2)/2550	1265(4)/2551	1355(1)/2553	1356(1)/2553
2.Date of promotional certificates	12/11/1996	04/10/2000	21/03/1991	06/03/2007	13/03/2008	24/3/2010	24/3/2010
3.Date of generating income	01/12/1996	10/11/2004	13/11/1990	06/07/2007	-	-	-
4.The promotional privileges for manufacturing of	component or accessories used with electronics products	printed circuit board assembly (PCBA)	production or assemble electronics products	printed circuit board assembly (PCBA) and electronics products	Electronics design and products from electronics design	Medical products,electronic products, and printed circuit board assembly (PCBA) for automotive parts or telecommunication parts	Medical products,electronic products, and printed circuit board assembly (PCBA) for automotive parts or telecommunication parts
5.Important privileges and benefits which are granted : 5.1 Exemption from corporate income tax on net profit from Promotional operations commencing from the generating revenue date.	8 years (expired on Nov. 30, 2004)	8 years	-	5 years (tax values not over Baht 251.94 million)	8 years	8 years	8 years
5.2 Allowance to deduct from taxable income at 5% of the increment in export of previous year. Commencing from the generating revenue date.	10 years (expired on Nov 30,2006)	10 years	10 years (expired on Nov 12,2000)	-	-	-	-
5.3 Allowance of reduction the corporate income tax from Promotional net profit at 50% of normal rate after the exemption for corporate income tax is ended.	5 years	5 years	-	-	-	5 years	5 years
5.4 Exemption from income tax on dividends from promoted business which was exempted from income tax as 5.1	8 years (expired on Nov. 30, 2004)	8 years	-	5 years	8 years	8 years	8 years
5.5 Exemption from import duty on raw materials and necessary supplies imported from overseas for export manufacturing.	2 years (will be Expired on Fef 24 2012)	5 years	2 years (will be Expired on May 15,2013)	1 year (will be Expired on May 10,2012)	1 year	1 year	5 year

As a promoted industry, the Company must strictly comply with certain terms and conditions stipulated in the promotional certificates.

The Company has local and export sales for the years ended December 31, 2011 and 2010 as follows :-

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS			
	2011		2010	
	Baht	%	Baht	%
Export sales	2,003,070,902	97.48	2,092,010,134	97.05
Local sales	51,761,847	2.52	63,688,416	2.95
Total sales	2,054,832,749	100.00	2,155,698,550	100.00

22. EXPENSES BY NATURE

PARTICULARS	BAHT			
	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2011	2010	2011	2010
(Increase) decrease in the changes of finished goods and work in process	51,635,418	(18,637,136)	51,635,418	(18,637,136)
Raw material and consumables used	1,413,762,145	1,547,029,102	1,421,141,777	1,577,854,863
Director and management benefit expenses	45,885,639	45,321,857	45,284,685	44,735,157
Employee benefit expenses	292,180,109	287,574,438	286,730,431	283,041,043
Depreciation and amortization expenses	56,933,950	47,266,396	56,923,693	47,238,599
Finance costs	6,650,113	3,000,191	6,641,881	2,987,323
Other expenses	164,906,388	171,613,884	162,232,547	149,760,689
TOTAL	2,031,953,762	2,083,168,732	2,030,590,432	2,086,980,538

23. FINANCIAL INFORMATION BY SEGMENT

The Company and its subsidiaries operate in one business of producing and assembling printed circuit and electronics circuit board in geographical areas, Thailand and overseas. Both local and export sales are presented in Note 21 to the financial statements.

24. TRANSACTIONS WITH RELATED PARTIES

The Company has certain transactions with its related parties which are related through the shareholding or having co-management or co-directors. Therefore, the effects of these transactions were reflected in the accompanying financial statements on the mutual agreement and in normal business.

RELATED PARTIES	TYPE OF BUSINESS	RELATIONSHIP
1. Team Precision (Europe) ApS	See Note 10	subsidiary
2. TEAM PRECISION (SINGAPORE) PTE. LTD.	See Note 10	subsidiary
3. Energy Innovation Co., Ltd.	Distribution of electrical and electronic equipment	Director is shareholder

The significant related accounting transactions are as follows:

RELATED TRANSACTIONS IN STATEMENTS OF FINANCIAL POSITION	(THOUSAND BAHT)			
	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2011	2010	2011	2010
Trade accounts receivable - Energy Innovation Co.,Ltd.	1,775	1,018	1,775	1,018
Advance payment - Team Precision (Europe) ApS	-	-	33	5
Trade accounts payable - Team Precision (Europe) ApS	-	-	20,845	27,900
- TEAM PRECISION (SINGAPORE) PTE. LTD.	-	-	1,425	16,090
Total trade accounts payable	-	-	22,270	43,990

RELATED TRANSACTIONS IN STATEMENTS OF COMPREHENSIVE INCOME	(THOUSAND BAHT)			
	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	2011	2010	2554	2553
Sales - Energy Innovation Co.,Ltd. (Normal business quotation)	8,892	1,253	8,892	1,253
Purchase of goods and raw materials - Team Precision (Europe) ApS (Actual raw material cost plus of related sourcing and marketing expenses 1.50%, 3.00%, 7.00%)	-	-	149,500	226,613
- TEAM PRECISION (SINGAPORE) PTE (Actual raw material cost plus of related sourcing and marketing expenses 5.27%)	-	-	9,594	192,660
Total purchase of goods and raw materials	-	-	159,094	419,273

25. COMMITMENT AND CONTINGENT LIABILITIES

25.1 As at December 31, 2011 and 2010, the Company has commitment and contingent liabilities as follows:

PARTICULARS	CONSOLIDATED AND THE SEPARATE FINANCIAL STATEMENTS			
	Foreign currency		Baht	
	2011	2010	2011	2010
Letters of credit - USD	29,059	32,787	-	-
Letters of guarantee from commercial bank	-	-	48,675,666	62,308,647

As at December 31, 2011 and 2010, the Company has credit lines of letters of credit and trust receipt within Baht 600 million.

25.2 Operating lease commitment

The Company and subsidiaries have entered into several lease agreements in respect of the lease of offices and vehicles. The terms of the agreements are generally between 1 year to 5 years.

As at December 31, 2011, the Company and its subsidiaries have future minimum lease payments under these operating leases contracts as follows:

	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	Foreign currencies	Baht	Foreign currency	Baht
Within one year				
BAHT	-	669,127	-	669,127
DKK	50,430	-	-	-
SGD	11,200	-	-	-
After one year but within four years				
BAHT	-	1,326,973	-	1,326,973

26. DILUTED EARNINGS PER SHARE RECONCILIATION

CONSOLIDATED	For the years ended					
	December 31, 2011			December 31, 2010		
	Net profit (Baht)	Number of shares (Shares)	Earnings per share (Baht)	Net profit (Baht)	Number of shares (Shares)	Earnings per share (Baht)
<u>Basic earnings per share</u>						
Net profit available to ordinary shareholders	45,509,562	566,279,715	0.08	106,274,730	566,279,715	0.19
<u>Effect of assumed conversion</u>						
Warrants						
ESOP 1/2549	-	-	-	-	421,358	-
ESOP 2/2550	-	-	-	-	-	-
<u>Diluted earnings per share</u>						
Net profit available to ordinary shareholders plus assumed conversion	45,509,562	566,279,715	0.08	106,274,730	566,701,073	0.19

<u>THE SEPARATE FINANCIAL STATEMENTS</u>	For the years ended					
	December 31, 2011			December 31, 2010		
	Net profit (Baht)	Number of shares (Shares)	Earnings per share (Baht)	Net profit (Baht)	Number of shares (Shares)	Earnings per share (Baht)
<u>Basic earnings per share</u>						
Net profit available to ordinary shareholders	46,756,779	566,279,715	0.08	103,520,356	566,279,715	0.18
<u>Effect of assumed conversion</u>						
Warrants						
ESOP 1/2549	-	-	-	-	421,358	-
ESOP 2/2550	-	-	-	-	-	-
<u>Diluted earnings per share</u>						
Net profit available to ordinary shareholders plus assumed conversion	46,756,779	566,279,715	0.08	103,520,356	566,701,073	0.18

27. INCOME TAX

Corporate income tax of the Company for the years ended December 31, 2011 and 2010, are calculated from the accounting profit and adjusted with some other revenues and expenses which are exempted from income tax or being disallowable expenses in tax computation purposes.

Non-BOI business operation or non-taxable privileges, the tax computation was calculated at the rate of 30 per cent for year 2011, and the rate of 25 per cent for year 2010.

BOI business operation, income tax is calculated according to the privileges which are granted (see also Note 21).

Corporate income tax of the overseas subsidiaries have been calculated by applying those statutory rates.

28. DISCLOSURE OF FINANCIAL INSTRUMENTS

The Company and its subsidiaries have information relating to financial instruments both in and off statements of financial position as follows:

28.1 Accounting policies and procedures

- See Note 5.

28.2 Risk from breach of contracts

- Due to the contracting party does not follow the requirement in the contract which caused damage to the Company and subsidiaries.
- Risk from the customers who do not open the bank's letter of credit. In order to reduce such risk, the Company has the policy to provide credit carefully. Moreover, the Company has the policy to analyze regularly the customers' financial position.
- The Company has credit risk with respect to the trade accounts receivable due to the majority of sales are supplied to limited number of customers. In order to reduce such risk, the Company has the policy to increase its production capacity to meet other customers' requirement and to expand wider base of customers to meet the proper customers' proportion.
- For the financial assets shown in the statements of financial position, the book value of such assets is net from various provisions to be estimated fair value. Such provisions are assumed to be the highest value of risk incurred from breach of contracts.

28.3 Risk relating to interest rate

Risk from the fluctuation in interest rate may have negative effect to the Company for the current and the following years. The Company expects that it can manage the contingent risk, due to the Company has set up a plan and follow up the situation closely.

28.4 Risk from exchange rate

The Company and its subsidiaries have risk from the fluctuation in foreign exchange rates, due to some debtors and creditors arisen from trading in foreign currencies. The Company will provide the forward exchange contract in case of Baht currency is highly fluctuated and it is appropriate for the situation.

28.5 Fair value of financial instruments

The following methods and assumptions are used to estimate the fair value of financial instruments :

- Financial assets shown at book value which equals to estimated fair value.
- Financial liabilities shown at book value which equals to estimated fair value.

29. CAPITAL MANAGEMENT

The objectives of the Company in capital management are to maintain its ability to continue as a going concern and to maintain appropriate capital structure for return to the shareholders and other stakeholders.

30. EVENTS ATTER THE REPORTING PERIOD

On February 21, 2012, the Board of Directors' Meeting No. 2/2012 was held and passed a resolution for the dividend payment by cash of Baht 0.08 per share at total of approximately Baht 45.30 million together with the dividend payment by ordinary shares in the ratio of 8 current shares per 1 stock dividend share in total of approximately Baht 70.79 million or shall be converted to be Baht 0.125 per share and consented to pay for director remuneration for the year with the amount not exceeding to Baht 2.73 million and bonus to directors with the amount not exceeding to Baht 0.23 million. The Company will request for the approval to pay the dividend, the directors' remuneration and bonus in the annual general meeting of shareholders.

31. LEGAL ISSUE / LITIGATION

The Company has a civil court case regarding to the remuneration to a sale and service representative for the principal of Baht 12.30 million together with its related interest at 7.50 percent per annum to the claim amount. The Civil Court had an order that the Company had to pay this claim. However, the Company has already appealed to the Supreme Court and the case is under the consideration by the Supreme Court.

The Company has already recorded an accrued expense for this transaction in full amount equivalent to US Dollars being specified in arbitral award on May 17, 2006.

32. RECLASSIFICATION

Certain accounting transactions in the financial statements for the year ended December 31, 2010, have been reclassified to conform to the current year's classification. The reclassifications had no effect to previously reported profit or shareholders' equity.

BAHT

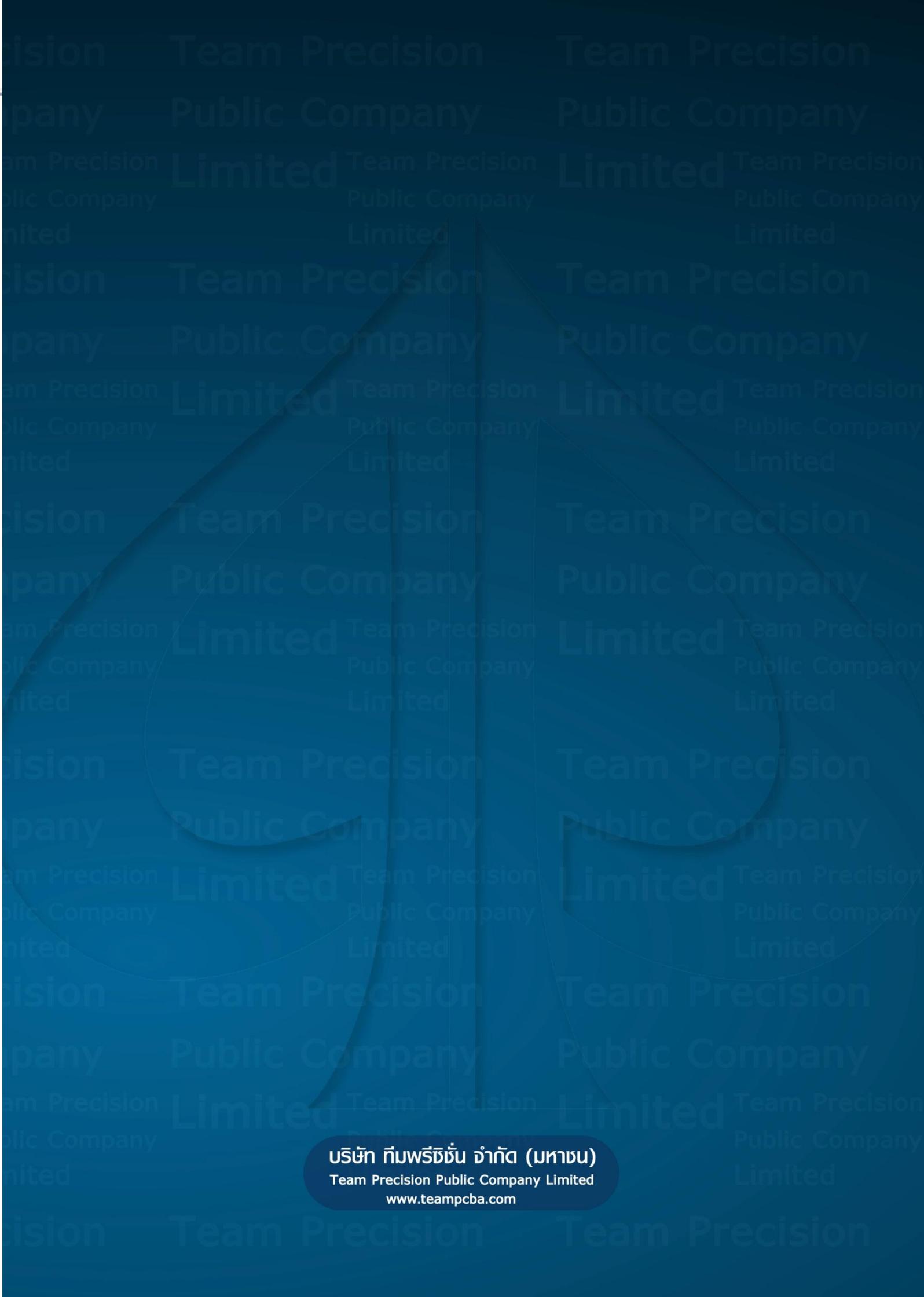
PARTICULARS	STATEMENTS OF FINANCIAL POSITION			
	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	Reclassification	As previously reported	Reclassification	As previously reported
Trade and other receivables	424,958,286	419,005,934	424,958,019	419,005,934
Other current assets	11,888,252	17,840,604	5,842,566	11,794,651
Trade and other payables	359,382,370	283,345,951	367,222,564	292,585,719
Other current liabilities	5,230,260	81,266,679	5,167,418	79,804,263

BAHT

PARTICULARS	STATEMENTS OF CASH FLOWS			
	CONSOLIDATED		THE SEPARATE FINANCIAL STATEMENTS	
	Reclassification	As previously reported	Reclassification	As previously reported
<u>Cash flows from operating activities</u>				
Trade and other receivables	(183,899,654)	(183,356,881)	(183,899,654)	(183,356,881)
Other current assets	(2,214,409)	(2,757,182)	1,178,149	635,376
Trade and other payables	86,703,373	82,051,422	96,314,028	91,662,077
Other current liabilities	5,872,900	10,524,851	6,155,867	10,807,818

33. FINANCIAL STATEMENTS APPROVAL

These financial statements are duly approved by the Company's director on February 21, 2012.



บริษัท ทีมพรีซิชั่น จำกัด (มหาชน)
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