



Invitation to the Annual General Meeting
of Shareholders No. 1/2026

Team Precision Public Company Limited

Friday 24 April 2026 10:00AM

at Meeting room of Team Precision Public Company Limited

152/8 Moo 3, Rangsit, Tanyaburi, Pathumthani

Table of Contents

Invitation to attend the Annual General Meeting of Shareholders No.1/2026..... 3

Attachment 1: Minutes of the Extraordinary General Meeting of Shareholders No. 1/2025..... 18

Attachment 2: Definition of Independent Directors21

Attachment 3: Profile of the Directors to replace those retiring by rotation and Profile of the Independent Director who appointed by Proxy for Shareholders23

Attachment 4: Guidelines for Proxy Appointment, Registration, and Identification Documents Required to Attend and Vote in the Annual General Meeting of Shareholders 30

Attachment 5: Team Precision Public Company Limited's Regulations Shareholders' Meeting32

Attachment 6: Map to Team Precision PCL.....35

Attachment 7: Proxy (Form B).....36

Attachment 8: Annual Report for year 2025 (56-1 One Report).....40



Team Precision PCL., 198 Moo 13 Suwansorn Rd., Dong-Khee-Lek, Muang Prachinburi 25000
บริษัท ทีเอ็มพีริซัน จำกัด (มหาชน) 198 หมู่ 13 ถนนสุพรรณศรี ตำบลดงขี้เหล็ก อำเภอเมืองปราจีนบุรี จังหวัดปราจีนบุรี 25000
www.teampcba.com

March 26, 2026

Subject Invitation to attend the Annual General Meeting of Shareholders No.1/2026

To Shareholders of Team Precision Public Company Limited

Team Precision Public Company Limited (“the Company”) will hold the 2026 Annual General Meeting of Shareholders (“Meeting”) on 24th April 2026 at 10:00AM in the meeting room of Team Precision Public Company Limited, resided at 152/8 Moo 3, Rangsit, Tanyaburi, Pathumthani for considering of the following agendas.

Agenda 1 To resolve minutes of the Extraordinary General Meeting of Shareholders No.1/2025

Objective and Rationale To get shareholders to consider and approve Minutes of the Annual General Meeting of Shareholders No.1/2025 per Attachment 1. This minute had been distributed to Stock Exchange of Thailand and Ministry of Commerce in timely schedule including a publication in a company website at www.teampcba.com.

The Board's Opinion It is suitable for the Meeting to approve the Minutes of the Annual General Meeting of Shareholders No.1/2025

Voting According to Article 40 of the Company's Articles of Association, this agenda must be approved by a majority vote of the shareholders attending the meeting and having the right to vote.

Agenda 2 To acknowledge the Company's performance for the year of 2025

Objective and Rationale To acknowledge the Company's operating result for the year 2025 per Attachment 8

The Board's Opinion It is suitable for the Meeting to acknowledge the Company's operating result for the year 2025.

Voting This agenda is solely for acknowledgement, hence there will be no voting in this agenda.

Agenda 3 Consider and approve the statement of financial position and statement of comprehensive income for the year ended.

Objective and Rationale To request the shareholders to approve the consolidated financial statements of Team Precision Public Company Limited and its subsidiaries as of December 31, 2025, which have been audited by the auditor and reviewed by the Audit Committee. The details are shown in Attachment 8.

The Board's Opinion The Board of Directors has considered that the Meeting should approve the statement of financial position and statement of comprehensive income for the year ended December 31, 2025, with the auditor's opinion on the Company's financial statements that they are correct with a generally accepted accounting principles. The auditor's report appears in the in the annual report 2025 per Attachment 8

Voting According to Article 40 of the Company's Articles of Association, this agenda must be approved by a majority vote of the shareholders attending the meeting and having the right to vote.

Agenda 4 To consider and approve the dividend payment to shareholders.

Objective and Rationale To get shareholders to approve the dividend payment for the year 2025. Article 49 of the Company's Articles of Association states that "The Company shall appropriate the annual net profit in the amount of not less than 5% of the annual net profit deducted by the loss carried forward (if applicable), as a reserved fund until the reserved fund reaches the amount not less than 10% of the registered capital of the Company. Furthermore, the Company dividend payment policy is at the rate not less than 40% of the Company's net profit remained after taxation if there are no necessary matters". And in accordance with the Public Company Limited Act B.E 2535 and Article 47 of the Company's Article of Association states that the Board of Directors of the Company are empowered to approve the interim dividend payment if Company have the reasonable profit and report to the Annual General Meeting of Shareholders for acknowledgement in the next meeting

Therefore, the comparison table of dividend payment is as follows.

Details of paying dividend	2025 (Propose)	2024
1. Dividend policy	Not less than 40% of net profit	
2. Net Profit and (loss) (Baht)	194,545,210	224,659,746
3. No. of share (share)	637,063,385	637,063,385
4. Dividend paid per share in cash. (Baht/share),	0.20	0.23
- Interim Dividend	0.05	0.08
- Final Dividend	0.15	0.15
5. Total dividend payment (Baht)	127,412,678	146,524,579
- Interim Dividend	31,853,169	50,965,071
- Final Dividend	95,559,508	95,559,508

6. Proportion of dividend payment to consolidated profit (Percent)	65.49	65.22
--	-------	-------

The Board's Opinion Board of Directors considered and agreed to propose to the Meeting to approve the appropriation of profits from the operating results for the year 2025 and dividend payment as follows:

1. In 2025, the Company has a net profit of 194,545,210 Baht with no legal reserve since the Company has previously allocated its net profit as a legal reserve in full amount according to Article 49 of the Company's Articles of Association. The Company dividend payment policy is at the rate not less than 40% of the Company's net profit remained after taxation if there are no necessary matters. And in accordance with the Public Company Limited Act B.E 2535 and Article 47 of the Company's regulations..
2. It is deemed appropriate to propose to the shareholders' meeting to consider the dividend payment for the year 2025 in the amount of 127,412,678 Baht, equivalent to 65.49 percent of net profit or equivalent to 0.20 Baht per share. During the year 2025, the interim dividend had been paid 31,853,169 Baht or 0.05 Baht per share. Therefore, the final dividend that must be paid amounts to 95,559,508 Baht or 0.15 Baht per share. The final dividend is allocated from profits derived from the promoted activities of the Board of Investment (except corporate income tax) by paying dividends to shareholders whose names appear on the Record Date
3. The Company will determine the names of shareholders who are entitled to receive dividends (Record Date) on March 16, 2026, and the dividend payment schedule on May 21, 2026. However, the entitlement of such rights is still uncertain until it has been approved in this Meeting.

Voting According to the Company's Articles of Association 40, this agenda item must receive affirmative votes from majority of shareholders who attend the meeting and have the right to vote.

Agenda 5 To consider the appointment of Directors to replace those retiring by rotation.

Objective and Rationale Article 17 of the Company's Articles of Association provides that "at every Annual General Meeting, one-third of the directors shall retire. If the number of the directors is not a multiple of three, the number closest to one-third shall retire from office. The directors retiring from office in the first and second years after registration of the company shall be selected to be retired by drawing lots. For the third and subsequent years, the directors who have been in the post the longest shall retire. The director who vacates the office may be re-elected."

In this year, the following two (2) directors are due to retire,

1. Mr. Chai Jroongtanapibarn Independent Director
2. Mr. Supachak Manutsathit Director

The Company had invited shareholders to propose nominees to consider the election of directors in advance with the criteria, to exercise their rights from October 1, 2025, to December 31, 2025. However, none of the shareholders proposed any name of the director.

The Nomination and Remuneration Committee has considered the qualifications of directors in various fields individually and is of the opinion that the directors who retired by rotation are qualified, knowledgeable, and have work experience related to business, bring benefits to the Company, and does not have any forbidden qualifications. Therefore, it was deemed appropriate to propose the name to the shareholders' meeting to consider re-electing to serve as a director for another term.

The Board's Opinion Since there was no shareholder nominating a person to be appointed as a director, therefore, the Board of Directors carefully screened and agreed that the Meeting should consider and approve the appointment of a director, Mr. Chai Jroongtanapibarn, an independent director, and Mr. Supachak Manutsathit, a director, to come back to serve as a director for another term as they are fully qualified according to the Public Limited Companies Act and the rules of the Securities and Exchange Commission, including having qualifications, knowledge, competence, expertise and experience that help the Board of Directors determine the business direction. In addition, the Board of Directors has considered that the person nominated as an independent director will be able to express opinions independently and in accordance with relevant rules and regulations (Details of the profiles of each person nominated appear in Attachment 3).

Voting In accordance with Article No.14 of Company's Article of Association, the directors of the Company shall be appointed by the shareholders meeting pursuant to the following criteria and methods.

1. A shareholder shall have one vote per share.
2. At the election of directors, the shareholders meeting may vote for directors; either one candidate at a time or candidates but a shareholder must exercise his right according to number of votes specified under (1) and his votes may not be distributed howsoever to elect the candidate(s).
3. The candidate shall be ranked in order descending from the highest number of votes received to the lowest and shall be appointed as directors in that order until all the directors' positions or the directors to be elected are filled. Where the votes cast for candidates in descending order are tied, which would otherwise cause the number of directors to be exceeded, the chairman shall have a casting vote.

In this regard, the shareholders shall individually vote for the appointment of directors.

Agenda 6 **To consider and approve director remuneration and compensation.**

Objective and Rationale The Nomination and Remuneration Committees have considered carefully for the appropriated remuneration for Directors by comparing with others in the same industry and also considering to

the business expansion and profit growth of the Company. The proposed Directors' remuneration and compensation not exceeding amount summarized as following

Directors' remuneration	2026 (Proposed)	2025 (Approved)
Annual Directors' remuneration (Baht)	2,730,000	2,730,000
Directors' compensation (Baht)	970,000	1,400,000

Remark Actual Director's remuneration for the year 2025 is 2,400,000 Baht.

Remuneration of the sub-committee : -None-

Other form of benefit : -None-

The Board's Opinion The Board of Directors considered and agreed to propose the directors' remuneration for the entire Board of Directors in the amount not exceeding 2,730,000 baht and the whole compensation in the amount of 970,000 baht for the year 2026.

Voting In accordance with the Public Company Limited Act B.E.2535 and its amendment thereof, Section 90 provides that directors' remuneration and compensation shall be determined by the resolution of the shareholders' meeting consisting of affirmative votes at least two-thirds of all shares held by the shareholders attending the meeting and being entitled to vote

Agenda 7 To consider the appointment of Company's auditors and determine the audit fee

Objective and Rationale According to Section 120 of the Public Limited Companies Act B.E. 2535, it states that "the annual general meeting shall appoint an auditor and fix the audit fee of the company every year". To comply with the law, the Company has Dr. Virach and Associates Co., Ltd. as the Company's auditor, and has no relationship and/or conflict of interest between the auditor and the Company/subsidiaries/executives/major Shareholders or those related to such persons in any way and is not an audit firm of its subsidiaries However, for other subsidiaries The Board of Directors will ensure that financial statements can be prepared in a timely manner.

The Audit Committee has considered the auditor based on the standard and their performance and Dr. Virach and Associates Office Co., Ltd. considered to be competent, reliable with a satisfied performance and equip with sufficient staffs as well as offering reasonable fees. As a result, the Audit Committee propose Board of Directors to approve Dr. Virach and Associates Office Co., Ltd.'s auditors to be Company's auditor for year 2026 and to determine the audit fees as follows

Auditor fee	2026 (Propose)	2025 (Approved)	Increase (Decrease)
1. Audit fee (Baht)*	1,360,000	1,260,000	100,000

2. Other services (Baht)			
Privileges of corporate income tax exemption report (per license)	35,000	35,000	-

* Excluding out of pocket expenses

The Board's Opinion Considered and agreed with the proposal of the Audit Committee and resolved to propose to the Meeting to consider and approve the appointment of auditors and to approve the audit fee as follows:

List name of Auditors	Auditor Certified No.	Number of years of auditing for the company
1. Dr. Virach Aphimeteetamrong	1378	9 Years (Y2006-Y2009 and, Y2014-Y2018)
2. Mr. Chaiyakorn Aunpitipongsa	3196	10 Years (Y2000 - Y2005 and, Y2010 - Y2013)
3. Mr. Apiruk Ati-anuwat	5202	5 Years (Y2019 – Y2023)
4. Miss Ratchneekon Vijaksilp	5801	None
5. Miss. Kornkaew Dabkaew	8463	None
6. Miss. Ratcharin Charoenkijpailert	7037	2 Years (Y2024 – Y2025)

1. To appointment of the auditors of Dr. Virach and Associates Co., Ltd as the Company's auditor for the year 2026 by assigning one of the above auditors to audit and express opinions on the Company's financial statements. In the event that the aforementioned 6 auditors are unable to perform their duties, Dr. Virach and Associates Co., Ltd will assign other certified auditors of Dr. Virach and Associates Co., Ltd to perform the audit and express an opinion on the Company's financial statements instead.
2. To Approve audit fee for year 2026 not exceeding to Baht 1,360,000 and Baht 35,000 per license for other service fee according to the Board of Investment's requirements for privileges of corporate income tax exemption

Voting According to Article 40 of the Company's Articles of Association, this agenda must be approved by a majority vote of the shareholders attending the meeting and having the right to vote.

Agenda 8 To consider other matters (if any)

This agenda is provided so that shareholders may ask questions and/or that the Board of Directors may give explanations on questions or queries (if any). Therefore, no other matter will be proposed for approval to the Meeting of Shareholders and no resolution will be passed on this agenda. The Board of Directors resolved to

determine the list of shareholders who are entitled to attend the 2026 Annual General Meeting of Shareholders and have the right to receive dividends on Monday, March 16, 2026 (Record date).

If the shareholder is unable to attend the meeting, he/she may appoint a proxy to attend the meeting on his/her behalf by preparing a proxy form in accordance with the specified form and submitting it to the registration officer prior to attending the meeting. Details of documents and evidence that attendees must present before attending the meeting Proxy Registration Method and voting in the shareholders' meeting has been mentioned in Attachment 5.

The Company invites shareholders to attend the meeting on the date, time and place mentioned above. Any shareholder wishing to appoint another person to attend the meeting. For those who wish to attend and vote on their behalf at this meeting, please completely fill in the proxy form attached herewith and affix with 20 Baht duty stamp, and submit it to the chairman of the meeting before the meeting begins.

Meanwhile, the Company will provide transportation service to facilitate our shareholders to participate the shareholders' meeting on April 24, 2026 at the office of SET at Ratchadaphisek Road, Din Daeng, Bangkok and it is scheduled to depart from SET's office at 8:00AM. Any shareholders would like to use this service, please contact Mrs. Rattana Wongkrajang at Telephone No. 02 577-2350 Ext 1603 or send us your name together with your contact number through e-mail: ir@teampcba.com within April 17, 2026

Yours Sincerely,

(Mr. Chakkaphant Manutsathit)
Chairman of the Board of Directors
On behalf of the Board of Directors
Team Precision Public Company Limited

Minutes of the Extraordinary General Meeting of Shareholder No.1/2025

Team Precision Public Company Limited

Time and Venue

The Meeting was held on June 26, 2025, at Team Precision Public Company Limited (“Company”), resided at 152/8 Moo 3, Tambol Rangsit, Amphur Tanyaburi, Pathumthani.

Meeting starts at 10.00 A.M.

The Chairman of the Board of Directors, welcomed shareholders and informed them that there were the total issued shares of 637,063,385 by 4,460 shareholders attending the Meeting both by themselves (18 persons) whose shares were 226,666,292 shares and by proxies (16 persons) whose shares were 282,603,301. The total count calculation would be 34 people, 509,269,593 shares or equal to 80%, which is more than one-third of the number of total issued shares, thus constituting a quorum in accordance with the Company’s Article of Association (Section 4, Article 35).

The Chairman of the Board of Directors introduced Board of Directors and guests attending the Meeting as follows:

Board of Directors

- | | | | |
|----|--------------|------------------|--|
| 1. | Mrs. Malipa | Manutsathit | Director, Nomination and Remuneration Committee, Risk Management Committee and Chief Information Officer |
| 2. | Mr. Monkhol | Kittipoomvong | Independent Director, Audit Committee, Chairman of Risk Management Committee and Nomination and Remuneration Committee Independent Director, |
| 3. | Mr. Pirom | Chamsai, Ph.D., | Independent Director, Audit Committee Member, Chairman of the Nomination and Remuneration Committee, and Risk Management Committee Member |
| 4. | Mr. Chai | Jroongtanapibarn | Independent Director / Chairman of the Audit Committee / Nomination and Remuneration Committee / Risk Management Committee |
| 5. | Mr. Supachak | Manutsathit | Director, Chief Executive Officer and Company Secretary |

6. Mr. Chakkaphant Manutsathit Chairman of the Board of Directors, Nomination and Remuneration Committee, Risk Management Committee

The Company's Board of Directors consists of 6 directors, representing 100%

Guests attending for monitoring of voting and witness

1. Ms. Ratcharin Charoenkitpailert Auditor representative from Dr. Virach & Associates Co., Ltd
2. Ms. Panawan Sittirattanaskul Auditor representative from Dr. Virach & Associates Co. Ltd.

And introduce Mrs.Rattana Wongkrajang acting Chief Financial Officer.

Mr. Supachak Manutsathit, Director and Company Secretary, to explain how to vote and count the vote of the participants or proxies as follows.

1. Every shareholder had one vote per one share
2. Any shareholders who have a conflict of interest from any resolution will not be allowed to vote, except the voting for the Director's election.
3. The voting of any decision or any approval in the Meeting had to receive the agreeing majority votes of shareholders attending the Meeting and having the right to vote.
4. In each agenda if there is no disagreement or abstention from shareholder, it shall be considered as agreed or approved. If there is any disapproval or abstention, shareholders shall be asked to fill in distributed voting cards. These scores will be deducted from the total voting score of approval.

For shareholders who have proxies to attend and vote on their behalf, we already recorded for votes in the computer.

5. The Secretary will report to the Meeting for the voting results on each agenda. The results that count are the voting results that include the votes of the shareholders attending the Meeting and the proxies. Then each agenda will use the number of shares of the latest Meeting participants.

The Company will investigate the voting cards again for the summary of the resolutions of the Extraordinary General Meeting of Shareholders for the year 2025 which will be submitted to the Stock Exchange of Thailand. For which voting card that cannot be expressed clearly by a shareholder with no sign on it will be counted as an invalid ballot.

Mr. Chakkaphant Manutsathit, Chairman of the Board of Directors, asked Mr. Supachak Manutsathit open the meeting, he informed that the Company recorded images and audio throughout the meeting in the form of video media.

Agenda 1 **Resolve minutes of the Annual General Meeting of Shareholders No.1/2025**

The Secretary proposed the Meeting approve the Minutes of the Annual General Meeting of Shareholders No.1/2025 held on April 25, 2025. The copy report was provided as an attachment together with the meeting invitation letter by QR code.

The Secretary then asked for any inquiries or comments from the Meeting again. There were no further comments from the floor, the Chairman then announced for voting.

Resolution: The Meeting resolved the approval of the Minutes of the Annual General Meeting Shareholders No. 1 /2025 held on April 25, 2025. The votes are as follows:

Agreement	509,265,378	votes	equivalent to	100%
Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 2 **Approved of the amendment of the Company's Articles of Association.**

The Secretary proposed the amendments to the Company's Articles of Association, specifically Clauses 3, 10, 22, 30, 37, 40, 50, and 60, as well as the addition of Clause 61, for the Meeting's consideration and approval as per the following details.

Articles	Current Regulation	Proposed Amendment
Articles 3.	The Company's shares are ordinary registered shares, which must be fully paid up in a single payment and/or may be paid for with assets other than money, including copyrights in literary, artistic, or scientific works; patents; trademarks; designs or models; plans; formulas; or any secret processes; or by providing information related to industrial, commercial, or scientific experience.	<u>In making payment for shares, subscribers or purchasers shall not request to offset their debts with the Company.</u> The Company's shares are ordinary registered shares, which must be fully paid up in a single payment and/or may be paid for with assets other than money, including copyrights in literary, artistic, or scientific works; patents; trademarks; designs or models; plans; formulas; or any secret processes; or by providing information

	<p>The payment of shares with assets or by any method other than cash as mentioned above must be approved by a resolution of the shareholders' meeting with a vote of not less than three-fourths (3/4) of the total votes of shareholders who attend the meeting and are entitled to vote.</p> <p>The Company is entitled to issue preference shares, debentures of any kind, warrants, or any other securities as permitted by the securities and exchange laws. In making payment for shares, subscribers or purchasers shall not request to offset their debts with the Company.</p>	<p>related to industrial, commercial, or scientific experience. <u>This excludes cases where the Company undergoes a debt restructuring by issuing new shares to settle debts with creditors under a debt-to-equity conversion scheme.</u></p> <p><u>The issuance of shares for debt repayment and the debt-to-equity conversion scheme mentioned above shall be in accordance with the rules and procedures specified in ministerial regulations.</u></p> <p>The payment of shares with assets or by any method other than cash as stated above must be approved by a resolution of the shareholders' meeting with a vote of not less than three-fourths (3/4) of the total votes of shareholders who attend the meeting and are entitled to vote.</p> <p>The Company is entitled to issue <u>and offer for sale</u> preference shares, debentures of any kind, warrants, or any other securities as permitted by the securities and exchange laws.</p>
Articles 10.	<p>The Company shall neither hold its own shares nor accept its own shares as a pledge.</p>	<p><u>The Company may repurchase its own shares under the following circumstances:</u></p> <ol style="list-style-type: none"> 1. <u>The Company may repurchase shares from shareholders who dissent from a resolution of the shareholders' meeting that amends the Articles of Association regarding voting rights and the right to receive dividends, which the shareholders consider to be unfair to them.</u> 2. <u>The Company may repurchase shares for financial management purposes when it has retained earnings and excess liquidity, provided that the repurchase does not cause financial difficulty to the Company.</u> <p><u>Shares held by the Company shall not be counted toward the quorum at the shareholders' meeting, and shall have neither voting rights nor the right to receive dividends.</u></p> <p><u>The repurchase of shares, resale of repurchased shares, and cancellation of repurchased shares shall be carried out in accordance with the rules and procedures</u></p>

		<u>prescribed in the Public Limited Companies Act and the securities and exchange laws applicable at the time.</u>
Article 22.	<p>To convene a meeting of the Board of Directors, the Chairman or a person assigned by the Chairman shall send a notice of the meeting to the directors not less than seven (7) days prior to the meeting date, except in urgent cases to protect the rights or interests of the Company, where the notice may be given by other means and the meeting may be scheduled earlier.</p> <p>In the case where two or more directors request a meeting of the Board of Directors, the Chairman shall schedule the meeting within fourteen (14) days from the date of receiving such request.</p>	<p>To convene a meeting of the Board of Directors, the Chairman or a person assigned by the Chairman shall send a notice of the meeting to the directors not less than seven (7) days prior to the meeting date, except in urgent cases to protect the rights or interests of the Company, where the notice may be given by other means and the meeting may be scheduled earlier.</p> <p>In the case where two or more directors request a meeting of the Board of Directors, the Chairman shall schedule the meeting within fourteen (14) days from the date of receiving such request.</p> <p><u>In such case, the person responsible for arranging the meeting must retain a copy of the meeting invitation and related documents as evidence, which may be stored in electronic form.</u></p>
Article 30.	<p>Meetings of the Board of Directors shall be held at the Company's head office, in a nearby province, or at any other place as determined by the Chairman of the Board or a person authorized by the Chairman.</p>	<p>Meetings of the Board of Directors shall be held at the Company's head office, in a nearby province, or at any other place as determined by the Chairman of the Board or a person authorized by the Chairman.</p> <p><u>Board meetings may also be conducted via electronic means in accordance with the law governing electronic meetings. In such cases, the Company's head office shall be deemed the venue of the meeting.</u></p>
Article 37.	<p>In the event that the meeting cannot complete consideration of the agenda items specified in the meeting notice, or cannot complete consideration of matters proposed at the meeting by shareholders holding not less than one-third (1/3) of the total number of issued shares, and it is necessary to adjourn the meeting, the meeting shall determine the venue, date, and time of the next meeting. The Board of Directors shall then send a notice of meeting specifying the venue, date, time, and agenda to the shareholders not less than seven (7) days prior to the meeting. In addition, the meeting notice shall be</p>	<p><u>After the shareholders' meeting has completed consideration of the agenda items specified in the meeting notice, shareholders holding not less than one-third (1/3) of the total number of issued shares may request that the meeting consider additional matters not specified in the original notice.</u></p> <p>In the event that the meeting cannot complete consideration of the agenda items specified in the meeting notice, or cannot complete consideration of matters proposed by shareholders holding not less than one-third (1/3) of the total number of issued shares, and it is necessary to adjourn the meeting, the</p>

	published in a newspaper not less than three (3) days before the meeting date.	meeting shall determine the venue, date, and time of the next meeting. The Board of Directors shall send a notice specifying the venue, date, time, and agenda to the shareholders not less than seven (7) days prior to the meeting. In addition, the meeting notice shall be published in a newspaper not less than three (3) days before the meeting date.
Article 40.	<p>The approval or voting on any resolution or business in a shareholders' meeting shall be passed by a majority of votes of shareholders present and entitled to vote, unless the following matters are concerned, in which case the resolution must be approved by at least three-fourths (3/4) of the total votes of shareholders present and entitled to vote:</p> <p>(a) The sale or transfer of all or part of the company's business to other parties.</p> <p>(b) The purchase or transfer of another public company's or private company's business to the company.</p> <p>(c) The making, amendment, or termination of contracts regarding the leasing of all or part of the company's business, the delegation of business management to other persons, or the merger of the business with other persons for the purpose of sharing profits and losses.</p> <p>(d) The amendment of the company's memorandum of association and/or bylaws.</p> <p>(e) The merger or dissolution of the company</p>	<p>The approval or voting on any resolution or business in a shareholders' meeting shall be passed by a majority of votes of shareholders present and entitled to vote. <u>In case of a tie, the Chairman of the meeting shall cast an additional vote to break the tie.</u> Unless the following matters are concerned, in which case the resolution must be approved by at least three-fourths (3/4) of the total votes of shareholders present and entitled to vote:</p> <p>(a) The sale or transfer of all or part of the company's business to other persons <u>and/or legal entities.</u></p> <p>(b) The purchase or transfer of the business of other <u>persons and/or legal entities</u> to the company.</p> <p>(c) The making, amendment, or termination of contracts related to the leasing of all or part of the company's business, the delegation of business management to other persons <u>and/or legal entities</u>, or the merger of the business with other persons <u>and/or legal entities</u> for the purpose of sharing profits and losses.</p> <p>(d) The amendment of the company's memorandum of association and/or bylaws.</p> <p>(e) The merger or dissolution of the company.</p>
Article 50.	<p>The company may borrow money by issuing debentures to be offered for sale to the public in accordance with the law on securities and exchange.</p> <p>The resolution to issue debentures as mentioned in the first paragraph must be approved by a shareholders' meeting with at least three-fourths (3/4) of the total votes of shareholders present and entitled to vote.</p>	<p>The company may borrow money by issuing debentures to be offered for sale to the public in accordance with the law on securities and exchange.</p> <p>The resolution to issue debentures as mentioned in the first paragraph must be approved by a shareholders' meeting with at least three-fourths (3/4) of the total votes of shareholders present and entitled to vote.</p>

		<p><u>The company may convert convertible debentures or preferred shares into common shares.</u></p> <p><u>Shareholders must submit a request for the conversion of the debentures to the company and deliver the share certificates in accordance with the provisions of the law.</u></p>
Article 60.	<p>The auditor has a duty to attend every shareholders' meeting of the company where the balance sheet, profit and loss statements, and any accounting issues of the company are discussed, to explain the audit results to the shareholders. The company must also send the reports and documents to the auditor that shareholders will receive at that shareholders' meeting.</p>	<p>The auditor has a duty to attend every shareholders' meeting of the company where the balance sheet, profit and loss statements, and any accounting issues of the company are discussed, in order to explain the audit results to the shareholders. The company must also send the reports and documents to the auditor that shareholders will receive at that shareholders' meeting.</p> <p><u>The auditor must not be a director, employee, staff, or hold any position or duty within the company.</u></p>
Article 61 <u>Add</u>		<p><u>In the case where the company or the board of directors is required to send a letter or document under the Public Limited Company Act or this regulation to a director, shareholder, or creditor of the company, if the individual has expressed a preference or consented to receiving such letters or documents electronically, the company or the board of directors may send such letters or documents electronically, following the criteria set by the law.</u></p>

The Secretary then asked for any inquiries or comments from the Meeting again. There were no further comments from the floor, the Chairman then announced for voting.

The Articles of Association under this agenda must be approved by a vote of not less than three-fourths (3/4) of the total number of shareholders attending the meeting and eligible to vote.

Resolution: The Meeting resolved the approval of the amendments to the Company's Articles of Association, specifically Clauses 3, 10, 22, 30, 37, 40, 50, and 60, as well as the addition of Clause 61, with the shareholders voting as follows:

Agreement 509,269,593 votes equivalent to 100%

Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 9 Agenda 3 Consider and approve the amendment of the Company's Memorandum of Association by increasing the number of objectives from 64 to 68. The key details of the additional 4 objectives are as follows:

The Secretary proposed an amendment to the Company's objectives as stated in the Memorandum of Association, as per the following details.

- (65) To engage in the business of bonded warehouses under customs law.
- (66) To operate a business involving the import of used mobile phone parts, computer components, Circuits boards, electrical and electronic equipment, whether functional or non-functional, for refurbishment and reuse, with the purpose of selling both domestically and internationally.
- (67) To operate a factory and engage in the trading, dismantling, and shredding of all types of waste, including plastic, metal, rubber, electronic waste, devices or components from electrical appliances, electronic parts and equipment, and electronic circuit boards, whether hazardous or non-hazardous materials.
- (68) To operate a business involving the collection, purchasing, and sorting of waste materials, electrical and electronic parts and equipment, hazardous and non-hazardous materials left over from production processes, for disposal within the country and abroad.

The Secretary then asked for any inquiries or comments from the Meeting. There were no further comments from the floor, the Chairman then announced for voting.

The Articles of Association under this agenda must be approved by a vote of not less than three-fourths (3/4) of the total number of shareholders attending the meeting and eligible to vote.

Resolution: The Meeting resolved the approval of the amendment to add four (4) additional objectives with the shareholders voting as follows:

Agreement	509,269,593	votes	equivalent to	100%
-----------	-------------	-------	---------------	------

Disagreement	0	votes	equivalent to	0%
Abstention	0	votes	equivalent to	0%
Invalid Ballot	0	votes	equivalent to	0%

Agenda 10 Agenda 4 To consider other matters (if any)

-None-

Question During the Meeting

Question:

Ms. Rattana Tansakul, a representative from the Thai Investors Association, raised a question under Agenda Item 2 regarding the amendment of Article 37 of the Company's Articles of Association. She noted that the clause stating "Shareholders holding not less than one-third (1/3) of the total number of shares sold may request the Meeting to consider matters other than those specified in the notice of the Meeting" may be deemed unfair to shareholders who are not present, as they would not have advance notice. She expressed concern that this could be comparable to introducing an unscheduled agenda item, which should be avoided unless truly necessary even though it is legally permissible. She raised this point merely as an observation for the Meeting's consideration.

Answer:

Mr. Chai Jarungthanapiban, Independent Director, clarified that this provision is a standard clause commonly adopted by many companies. Its purpose is to empower minority shareholders who are not part of management and who collectively hold not less than one-third (1/3) of the total number of shares sold, allowing them to propose additional agenda items. This serves to promote and enhance minority shareholders' rights and participation in setting the meeting agenda.

Question:

Mr. Supharoj Rojveerah inquired about the Company's purpose for amending its Articles of Association.

Answer:

The Chairman of the Meeting explained that the objective of the amendments is to enhance financial flexibility. In the past, the Company faced limitations in conducting business and utilizing various financial instruments. The proposed amendments aim to improve the Company's ability to manage its finances more efficiently.

Question:

Mr. Supharoj Rojveerah further inquired about the Company's current situation, particularly in relation to import-export activities, import taxes, and the impact of global and domestic events on the Company.

Answer:

The Chairman responded that, regarding import duties from the United States, the current average global rate is approximately 10%. The Company is closely monitoring the situation, as a review is expected on July 9, 2025, which marks the end of a three-month period. The Company will evaluate whether there will be changes to the tariff rate at that time.

Moreover, several countries affected by high tariffs have approached the Company, and contingency plans have already been prepared. As for the electronics market, it has gradually returned to normal after experiencing raw material shortages over the past 2–3 years. Lead times for sourcing materials have decreased, and the Company is adapting to respond more rapidly to customer needs.

In terms of quality, efficiency, and service, the Company has consistently maintained a strong reputation, allowing it to preserve long-standing customer relationships.

The Chairman further explained that inventory levels had been relatively high during the past 2–3 years due to concerns about raw material shortages. However, as the situation has improved, inventory levels have decreased, leading to better inventory turnover.

Question:

Mr. Supharoj Rojveerah asked a follow-up question regarding a statement made by Mr. Supachak at the previous Annual General Meeting, where he mentioned the Company's goal to double sales within five years. He inquired whether this goal still stands.

Answer:

Mr. Supachak explained that although sales performance in the past year did not meet expectations due to various external factors, the Company remains committed to the original goal of doubling sales within five years. Currently, four years remain to achieve this target.

Question:

Mr. Supharoj Rojveerah raised concerns that some investors are worried about the company's ability to collect payments from customers. In some cases, companies face problems when products have been delivered but payments are not collected, or there are internal issues related to fraud. What measures does the company have in place to prevent such risks?

Answer:

The Chairman explained that the company manages credit risk by thoroughly checking the creditworthiness of new customers. If a customer's credit is deemed unsatisfactory, payment is required in advance before any goods are delivered. In addition, the company maintains strict credit control policies for all customers. Currently, the company has a strong financial position, which helps mitigate these risks effectively.

Question:

Mr. Supharoj Rojveerah further inquired about the impact of Chinese companies investing in Thailand and setting up large-scale PCB manufacturing plants. Would these companies be considered direct competitors?

Answer:

The Chairman responded that foreign investment in Thailand is considered a positive development, as it contributes to the growth of the local industrial sector. The company does not view these firms as direct competitors because its competitive advantage lies in delivering excellent service and customer responsiveness. These strengths set the company apart and form the basis of its competitive strategy.

As there were no further questions from the shareholders, the Company Secretary thanked all shareholders and declared the Extraordinary General Meeting of Shareholders No. 1/2025 officially closed.

The Meeting was adjourned at 10.40 A.M

Yours Sincerely,

-Chakkaphant Manutsathit-

(Mr. Chakkaphant Manutsathit)

Chairman of the Board of Directors On behalf of the Board of Directors

Team Precision Public Company Limited

Definition of Independent Directors

Independent director refers to director who is independent from major shareholders, executive and related persons and could have duty for protect shareholders' benefit equally.

Independent directors' qualifications

1. Holding shares not exceeding one per cent of the total number of shares with voting rights of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, including shares held by related persons of such independent director.
2. Neither being nor used to be an executive director, employee, staff, advisor who receives salary, or controlling person of the applicant, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, unless having vacated from said tenure for not less than two years before appointment as an independent director. Such prohibited characteristic shall not include the case where the independent director used to be a government official or advisor of a government unit which is a major shareholder or controlling person of the applicant.
3. Not being a person related by blood or legal registration as father, mother, spouse, sibling, and child, including spouse of child, executive, major shareholder, controlling person, or person to be nominated as executive or controlling person of the applicant or its subsidiary company.
4. Neither having nor used to have a business relationship with the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, in the manner which may interfere with his independent judgement, and neither being nor used to be a significant shareholder or controlling person of any person having a business relationship with the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, unless having vacated from said tenure for not less than two years before appointment.

Business relationship as in first paragraph shall include the normal course of trading transaction for business undertaking, lease or grant of lease of immovable asset, transactions relating to asset or service, or grant or receipt of financial assistance through acceptance or grant of loans, guaranty, grant of asset as guaranty for loans, including other similar behavior, thus making the person applying for permission or a contract party liable to payment of debt to another party, from 3 percent of net tangible assets of the person applying for permission, or from Baht 20 million or over, whichever is lower. The calculation of debt burdens as referred to above shall comply with the valuation of connected transaction in compliance with the notification of the Capital Market Supervisory Board on the criteria of the connected transaction, with the respective differences having been considered (mutatis mutandis). However, the consideration of the said debt burdens shall include the debt burden incurred within one year before having business relationship with the same person.

5. Neither being nor used to be an auditor of the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person, or partner of an audit firm which employs auditors of the applicant, its parent company, subsidiary company,

associate company, major shareholder or controlling person, unless having vacated from the said tenure for not less than two years before appointment.

6. Neither being nor used to be a provider of any professional services including those as legal advisor or financial advisor who receives service fees exceeding two million baht per year from the applicant, its parent company, subsidiary company, associate company, major shareholder or controlling person, and not being a significant shareholder, controlling person or partner of the provider of professional services, unless having vacated from the said tenure for not less than two years before appointment.
7. Not being a director appointed as representative of directors of the applicant, major shareholder or shareholder who is related to major shareholder.
8. Not undertaking any business in the same nature and in competition to the business of the applicant or its subsidiary company, or not being a major partner of a partnership, or a director with involvement in management, a hired worker, an employee, an advisor with regular payroll, or owning shares more than one percent of all shares with voting right of other companies with similar business undertaking or significant competition with the business of the person applying for permission or subsidiary companies.
9. Not having any other characteristics which cause the inability to express independent opinions with regard to the applicant's business operations.

After being appointed as independent director with the qualifications under (1) to (9) of the first paragraph, the independent director may be assigned by the Board of Directors to take part in the business decision of the applicant, its parent company, subsidiary company, associate company, same-level subsidiary company, major shareholder or controlling person, provided that such decision shall be in the form of collective decision.

This definition is equal to the definition of an Independent Director as set forth by Capital Market Supervisory Board

Attachment 3: Profile of the Directors to replace those retiring by rotation and Profile of the Independent Director who appointed by Proxy for Shareholders

Profile of the Directors to replace those retiring by rotation

Profile of Independent Director



Name – Surname : Mr. Chai Jroongtanapibarn

Position at Team Precision : Independent Director / Chairman of the Audit Committee / Nomination and Remuneration Committee / Risk Management Committee

Age : 72 years

Starting date of position : 2000 – Present (Independent Director), 26 years since became the Public Company

Number of years in the position : 3-year term (Chairman of the Audit committee) total 29 years

Shares in Team Precision : 1,497,062 shares or 0.23%

Education : Master's degree of Accounting, Thammasat University
Bachelor's degree of Accounting, Chulalongkorn University

Training Director Course : DCP 2003, ACP 2005, RCP 2024

Working Experience :

2018- Present	Veranda Resort PCL Chairman/Independent Director
2007 – August 2023	Siam Food Products PCL Independent Director/ Audit Committee
2006 – November 2023	Oishi Group PCL Independent Director/ Audit Committee
2005 – Present	TMT Steel Public Company Limited (Formally Thai Metal Trade PCL) Chairman of the Board of Director Independent Director/ Chairman of the Audit Committee
2003 – August 2021	Siam Future Development PCL Independent Director
2002 – Present	Major Cineplex Group PCL Independent Director / Chairman of the Audit Committee
2000 – Present	Team Precision PCL Independent Director / Chairman of the Audit Committee / Nomination and Remuneration Committee / Risk Management Committee

Expertise : Business Administration, Accounting & Finance

Meeting attendance of the Board of Directors/Sub-committee meetings in 2025

- Board of Directors Meetings	8/8 times
- Audit Committee Meetings	4/4 time
- Nomination and Remuneration Committee Meeting	1/1 times

- Risk Management Committee Meeting 4/4 times
- Annual General Meeting of Shareholders for 2025 1/1 time
- Extraordinary General Meeting of Shareholders 2025 1/1 time

Prohibitions No criminal record of an offence against property
 No record of any conflict of interest with the Company during the year

Management positions and/or directorships

● In other listed companies (Please see information above)	-Yes-
● In other non-listed companies (excluding subsidiaries)	- None -
● In other businesses that may cause conflicts of interest with the Company.	-None-

Conflict of interest with the Company/Parent Company/Subsidiary Company/Associated Company or juristic persons that may have conflicts (Currently or in the past 2 years)

(A) Directors involved in management, staff, employees or consultants who receive regular salary	-None-
(B) Professional service providers (e.g. auditors, legal advisors).	-None-
(C) Significant business relationships that may result in the inability to act independently (e.g. buying/selling of raw materials / products / services / borrowing / lending money).	-None-

This independent director does not have a conflict of interest with other agenda in this AGM meeting.

Profiles of Independent Directors for Proxy of Shareholders

Profile of Independent Director

Name – Surname	: Mr. Pirom Chamsai, Ph.D	
Position	: Independent Director / Audit Committee / Chairman of Nomination and Remuneration Committee / Risk Management Committee	
Age	: 71 years	
Starting date of position	: 2000 – Present (Independent Director) 26 years since became the Public Company	
Number of years in the position	: 3-year term (Audit committee) total 29 years	
Shares in Team Precision	: 2,884,500 shares or 0.45%	
Education	: Doctor of Engineering (Geotechnique) Ecole Centrale des Arts & Manufactures (French Government Scholarship)	
Training Director Course	: DAP 2005, ACP 2005	
Thai Institute of Directors	: DCP 2007, RCC 2007, AACP 2019	
Working Experience	: 2015-Present Premier Technology PCL Independent Director 2015- Present Consulting Engineering Association of Thailand Board Director 2014- Present Consulting and Management 49 Limited Chairman of The Executive Board of Directors 2007 – Present Bangkok University Graduate School Special Lecturer 2000 – Present Team Precision PCL Independent Director / Audit Committee / Chairman of Nomination and Remuneration Committee / Risk Management Committee	
Expertise	: Business Administration, Engineering & Industrial	

Meeting attendance of the Board of Directors/Sub-committee meetings in 2025

- Board of Directors Meetings	7/8 times
- Audit Committee Meetings	4/4 time
- Nomination and Remuneration Committee Meeting	1/1 times
- Risk Management Committee Meeting	4/4 times
- Annual General Meeting of Shareholders for 2025	0/1 time
- Extraordinary General Meeting of Shareholders 2025	1/1 time

Prohibitions No criminal record of an offence against property

No record of any conflict of interest with the Company during the year

Holding positions as a director/executive in other companies

● In other listed companies (Please see information above)	-Yes-
● In other non-listed companies (excluding subsidiaries)	-Yes (1)-
● In other businesses that may cause conflicts of interest with the Company.	-None-

Conflict of interest with the Company/Parent Company/Subsidiary Company/Associated Company or juristic persons that may have conflicts (Currently or in the past 2 years)

(A) Directors involved in management, staff, employees or consultants who receive regular salary	-None-
(B) Professional service providers (e.g. auditors, legal advisors). Remark: Charter Civil Engineering Consulting & Management 49 Limited but no conflict of interest	-Yes-
(C) Significant business relationships that may result in the inability to act independently (e.g. buying/selling of raw materials / products / services / borrowing / lending money).	-None-

This independent director does not have a conflict of interest with other agenda in this AGM meeting.

Profiles of Independent Directors for Proxy of Shareholders

Profile of Independent Director

Name – Surname	:	Mr. Monkhol Kittipoomvong	
Position	:	Independent Director / Audit Committee/ Nomination and Remuneration Committee / Chairman of Risk Management Committee	
Age	:	73 years	
Starting date of position	:	2015 – Present (Independent Director) total 11 years	
Number of years in the position	:	3-year term (Audit committee) total 14 years	
Shares in Team Precision	:	5,936,625 shares or 0.93%	
Education	:	MBA Finance and Business Economics The University of Toledo, Ohio, United States	
Training Director Course	:	DCP 2001	
Working Experience	:	September 2023 - Present QTC Energy PCL. Director	
	:	2020 – March 2021 Specialist attached to the Senate Standing Committee on Economic, Money and Fiscal (Effective 16 December 2019)	
	:	2018 – Present Asia Green Energy PCL. Independent Director	
	:	2015 – Present Team Precision PCL Independent Director / Audit Committee/ Nomination and Remuneration Committee / Chairman of Risk Management Committee	
	:	2007 – 2012 Krungsri Securities PCL Managing Director	
	:	2000 – 2007 Krungsri Securities PCL Senior Executive Vice President	
	:	1988 – 2000 KGI Securities (Thailand) PCL Executive Vice President, Head of Institutional Sales Department	
Expertise	:	Business Administration, Finance, Investment	

Meeting attendance of the Board of Directors/Sub-committee meetings in 2025

-	Board of Directors Meetings	8/8 times
-	Audit Committee Meetings	4/4 time
-	Nomination and Remuneration Committee Meeting	1/1 times
-	Risk Management Committee Meeting	4/4 times

- Annual General Meeting of Shareholders for 2025 1/1 time
- Extraordinary General Meeting of Shareholders 2025 1/1 time

Prohibitions No criminal record of an offence against property
 No record of any conflict of interest with the Company during the year

Holding positions as a director/executive in other companies

● In other listed companies (Please see information above)	-Yes-
● In other non-listed companies (excluding subsidiaries)	-Yes (4)-
● In other businesses that may cause conflicts of interest with the Company.	-None-

Conflict of interest with the Company/Parent Company/Subsidiary Company/Associated Company or juristic persons that may have conflicts (Currently or in the past 2 years)

(A) Directors involved in management, staff, employees or consultants who receive regular salary	-None-
(B) Professional service providers (e.g. auditors, legal advisors).	-None-
(C) Significant business relationships that may result in the inability to act independently (e.g. buying/selling of raw materials / products / services / borrowing / lending money).	-None-

This independent director has a conflict of interest in the appointment of Directors to replace those retiring by rotation and was nominated as director again.

Profile of the Directors to replace those retiring by rotation

Name – Surname : Mr. Supachak Manutsathit

Position at Team Precision : Authorized Director /
Chief Executive Officer

Age : 41 years

Starting date of position : 2018 – Present, total 8 years

Shares in Team Precision : 129,412,677 shares or 20.31%

Education : Master of Science in Management, Imperial College London
United Kingdom Bachelor of Engineering with Honors in
Electronics and Industrial Control Engineering in the First
Class, Thammasat –Nottingham University, United Kingdom

Training Director Course : DAP 2019

Working Experiences : 2025 - Present Team Precision PCL
Chief Executive Officer
2012 - 2024 Team Precision PCL
Deputy Chief Executive Officer
2016 - Present Finest Med Design Co., Ltd
Director
2011 – Present Energy Innovation Co., Ltd
Director
2009 – 2012 Unilever Trading Co., Ltd
Branding and Category Activation Manager

Expertise : Business Administration, Engineering, Industrial & Marketing



Meeting attendance of the Board of Directors/Sub-committee meetings in 2025

- Board of Directors Meetings 8/8 times
- Annual General Meeting of Shareholders for 2025 1/1 time
- Extraordinary General Meeting of Shareholders 2025 1/1 time

Prohibitions No criminal record of an offence against property
No record of any conflict of interest with the Company during the year

Holding positions as a director/executive in other companies

● In other listed companies (Please see information above)	-None-
● In other non-listed companies (excluding subsidiaries)	Yes (2)
● In other businesses that may cause conflicts of interest with the Company.	-None-

This director has a conflict of interest in the appointment of Directors to replace those retiring by rotation. She was nominated as director again.

Attachment 4: Guidelines for Proxy Appointment, Registration, and Identification Documents Required to Attend and Vote in
the Annual General Meeting of Shareholders

Appointment of Proxy

The Company has dispatched Proxy Form B, as specified by the Department of Business Development, Ministry of Commerce, with clear details, to any shareholders unable to attend the Meeting themselves, in order to appoint other persons or any of the Company's directors, as proposed, to act as their proxy. There are some details on directors proposed by the Company to be appointed as proxies by shareholders, as shown in the attachment. Shareholders may specify more than one proxy for greater flexibility in case any of the appointed proxies are themselves unable to attend the Meeting in person, so other proxies can attend the Meeting for them. Shareholders are unable to split their votes among different proxies in the Meeting. In the voting procedure in each motion, shareholders can vote only for approval, disapproval, or abstention.

Registration to attend the Meeting

Registration for participating in the Annual General Meeting will begin 1 hour before the Meeting's scheduled start, or from 9.00 hours onwards, at Team Precision Public Company Limited's room per the attached map

Document Verifying eligibility to attend the Meeting.

Shareholders who attend the meeting please submit following documents (as the case may be) before the Meeting begins,

For Thai Individual Shareholders

1. In case of attendance in person:
 - The notice of shareholders' meeting
 - A document bearing the shareholder's photograph, issued by a government agency, which has not yet expired, such as National ID card, government Official ID, or passport, including proof of change in name or surname (if any)
2. In case of appointment of a proxy :
 - The Proxy Form, attached to the Notice of the Meeting, completely filled in and signed by the grantor and the proxy.
 - Certified true and correct copies of the identification document issued by a government agency, as specified in item 1, of the grantor
 - The proxy's identification document issued by a government agency, as specified in item 1

For Juristic Shareholders, registered in Thailand

1. In case of attendance in person by the authorized representative:
 - The notice of shareholders' meeting
 - The identification document of the representative issued by a government agency, as in the case of the shareholder being a natural person, specified in item 1
 - Certified true and correct copy of Affidavit or Certificate of Incorporation of the juristic shareholder signed by the juristic person's representative, which shows that the representative attending the Meeting is authorized to act on behalf of the juristic person shareholder
2. In case of appointment of a proxy:
 - The Proxy Form, attached to the Notice of the Meeting, completely filled in and signed by the Juristic person's representative as grantor and signed by the proxy.

- Certified true and correct copy of Affidavit or Certificate of Incorporation by the juristic person's representative, which shows that the representative signing the proxy is authorized to act on behalf of the juristic person shareholder
- The proxy's identification document issued by a government agency, as in the case of the shareholder being a natural person, specified in item 1
- Certified true and correct copy of the representative's identification document issued by a government agency

For Non-Thai Shareholders and Juristic Person Incorporated under Foreign law

They should prepare documents similar to the cases of a individual person or juristic person, but the identification documents must be as below (as the case may be),

- Certified true and correct copy of passport of the shareholder or representative of a juristic person or proxy (as the case may be)
- Certified true and correct copy of Affidavit or Certificate of Incorporation of such juristic person, issued by either the government authority of the country where such juristic person is situated, signed by a representative of such juristic person, provided that such an Affidavit or Certificate of Incorporation must contain the name of the juristic person, authorized signatory, conditions or limitations of authorized signatories, and the location of the head office
- Any documents without a master copy in the English language must be attached with an English translation, to be certified true by the shareholder or representative of the juristic person

For Foreign Shareholders Appointing a Custodian in Thailand

- Documents similar to the case of a juristic person
- Power of Attorney granted by the shareholder to authorize the custodian to sign the Proxy Form on his/her behalf
- Certification Letter of the custodian who signs the Proxy Form, which shows that the custodian is permitted to engage in the business of custodian

Voting Procedure

1. One share shall be counted one vote and the majority of votes shall be deemed resolution. In case of an equality of votes, the Chairman shall be entitled to a casting vote distinguishing from that he has in the capacity of shareholder
2. Any shareholder who has in a resolution a special interest shall not be entitled to exercise the right of proxy to vote, and the Chairman may ask him to leave the meeting temporarily. However, there is no prohibition for the voting for election or removal of directors
3. Shareholders attending the Meeting in person can cast votes as they wish on the ballots handed to them at the time of registration. The proxy appointed by the shareholder can also cast votes as directed by the grantor specified in the Proxy Form, and deliver to the staff to be recorded together with the votes that the shareholders have in advance given proxy to the directors proposed by the Company
4. The Chairman will inform the Meeting of a voting results in each agenda. The votes as counted will include all votes per directions of all shareholders that appointed proxies. Each agenda will use the latest number of shares under possession of shareholders present in the Meeting

Shareholders' Meeting

- No. 32 The venue of the shareholders' meeting shall be held either at the Company's head office, in any nearby province or other locations as the Board of Directors may consider.
- No. 33 The Company must hold a shareholders' meeting at least once a year, referred to as "Annual General Shareholders' Meeting". Such Annual General Shareholders' Meeting must be held within four (4) months of the fiscal year-end. Other shareholder meetings are to be referred to as "extraordinary shareholders' meeting." An extraordinary shareholders' meeting can be called by shareholders whose combined shareholding is no less than 20% of all outstanding shares or a group of shareholders of at least 25 persons with a combined shareholding of no less than 10% of total outstanding shares. A letter requesting for an extraordinary shareholders' meeting must be submitted to the Company clearly stating the purpose for such meeting. The Company's Board of Directors are obliged to convene such meeting within one (1) month's time from the date of receiving such letter from shareholders.
- No. 34 The notice of letter of invitation for a shareholders' meeting must clearly state the venue, date, time and issues to be deliberated and applicable information regarding such issues must be sent to shareholders. Each issue must be clearly identified as an issue "just for information," for "approval" or for "consideration" along with the Board's view on such issues. Such documents must be provided to shareholders and the registrar via postal mail seven (7) days prior to the set shareholders' meeting. The announcement of such shareholder meeting must also be placed in a leading newspaper for 3 consecutive days at least 3 days prior to the meeting.
- No. 35 Attendance of shareholders and proxy holders at each shareholder meeting shall be no less than 25 persons or no less than half of the total number of shareholders and must have an aggregate of at least one third of total outstanding voting shares to qualify as constituting a quorum.
- In the event that there is insufficient number of shareholders or votes being represented one hour past the designated shareholder meeting time, if such meeting was called by shareholders, the meeting can be cancelled. However, in the case that such meeting was convened by the Company, the meeting shall be rescheduled and a notice of a letter of invitation is to reach shareholders 7 days prior to the rescheduled meeting date.
- No. 36 Shareholders may appoint a proxy to vote on their behalf. A letter of proxy with the shareholder's signature must be prepared in compliance with the registrar's guidelines. The proxy must be given to either the Chairman of the Board or a designee of the Chairman at the venue of the shareholders' meeting prior to the commencement of such meeting consisting at least of the following items:
- a. The number of shares held by the proxy
 - b. Name of the person receiving the proxy (grantee)
 - c. Specify the specific meeting for which the grantee is to attend
- No. 37 The shareholders' meeting will consider and vote on issues submitted for shareholder approval in sequence except for a resolution to change the sequence of such issues with a vote of no less than two thirds of all shareholders attending the meeting. Upon obtaining resolutions for issues proposed for shareholder approval, the combined shareholding of one third of the total outstanding shares can put forth additional issues for the shareholders' meeting for consideration. In case that the issues put forth for consideration and/or additional issues

raised requires additional time to determine resolution, the shareholders' meeting should determine the venue, date, time for the shareholders' meeting to reconvene. Shareholders must receive the necessary documents relating to the pending issue(s) for resolution 7 days prior to the set meeting date. The Company must also make announcements of the date for the shareholders' meeting to reconvene in a newspaper at least 3 days prior to the meeting.

No. 38 The Chairman of the Board is the Chairman of the shareholders' meeting but should the Chairman be absent or is unable to fulfill his/her responsibilities, the Vice Chairman is designated to be the next Chairman of the shareholders' meeting. However, should the Vice Chairman also not be available or is unable to fulfill his/her responsibilities, shareholders can vote on any shareholder present at the shareholders' meeting to be the Chairman of the meeting.

No. 39 Each shareholder has 1 voting right per share held.
In case that a shareholder has conflicts of interest on a particular issue being voted upon, the shareholder does not have the right to vote on that particular issue except in the case of voting for an appointment of a board member.

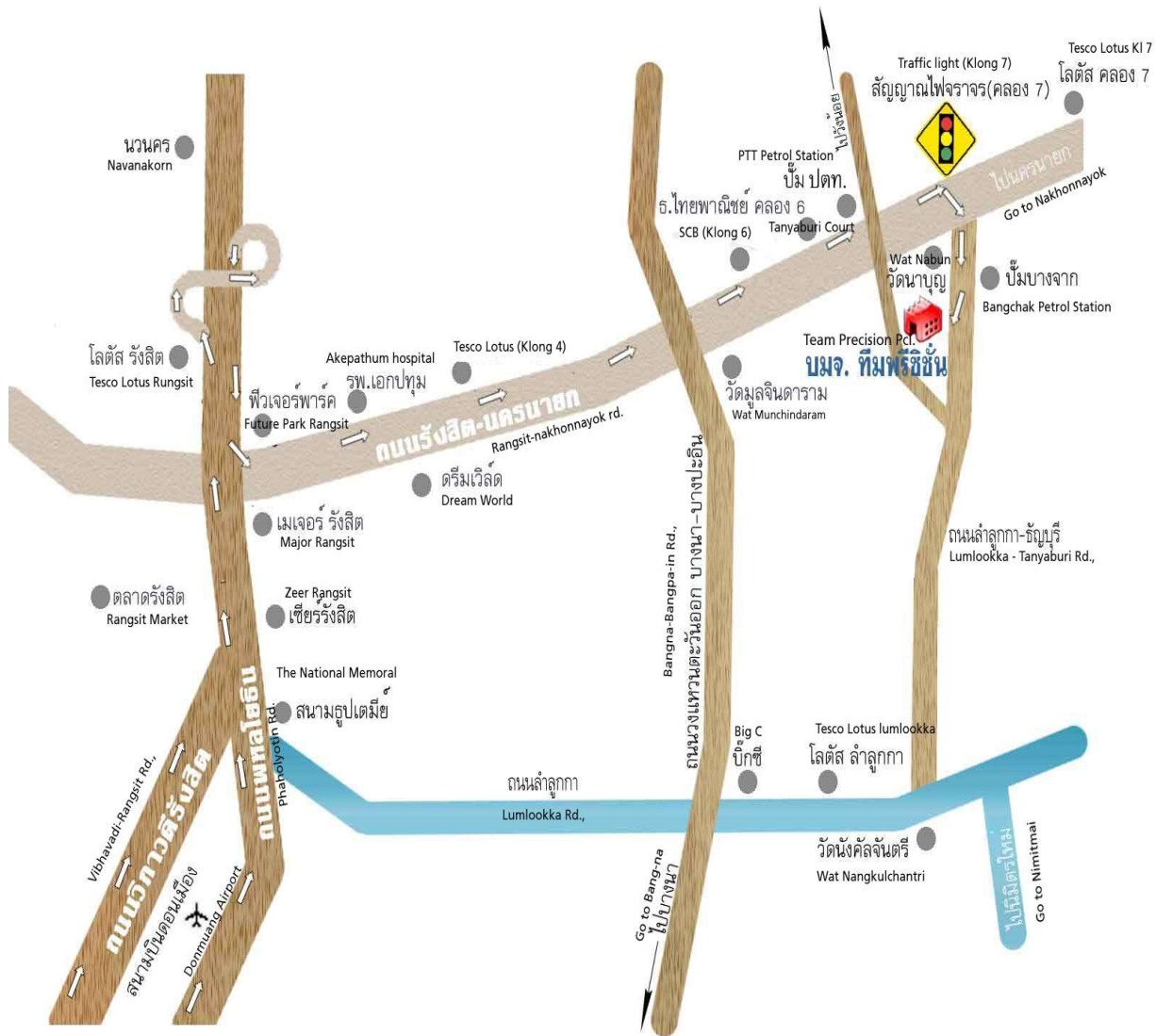
No. 40 For any issue voted upon at the shareholders' meeting, unless specified otherwise, the actions below must receive a vote of no less than three quarters of the number of votes with voting rights present at the shareholders' meeting.

- a. The sale of, in whole or in part, the Company's key businesses to a third party
- b. The purchase or the transfer of other public Company's businesses or non-listed businesses into the Company
- c. Contracting, amending or nullifying contracts related to the leasing of Company's key businesses in whole or in part, the enabling of a third party to manage the Company's operations or the entering of a joint venture
- d. Making amendments to the Company's Memorandum or Articles of Association
- e. Merger, acquisition, or the dissolution of the Company

Remark: If shareholders would like to have the 2025 Annual Report Book or Proxy form in paper, please contact Mrs. Rattana Wongkrajang at Tel. 02-577-2350 Ext.1603 or Email: rattana@teampcba.com

Map to Team Precision PCL

Annual General Meeting of Shareholders held on Friday, April 24, 2026 at 10.00 am. in the Conference Room, Team Precision Pcl. 152/8 Moo.3, Tanyaburi - Lumlookka Rd., Rangsit, Tanyaburi, Pathumthani. Tel. No. 02-577-2350



1. From Donmuang Airport or The National Memorial go to Rangsit-Nakhonnayok Rd., by u-turn at Tesco Lotus Rangsit.
2. Turn left to Rangsit-Nakhonnayok Rd., (From Future Park Rangsit to Team Precision about 14 Km.)
3. From SCB (Klong 6) keep right street isle and turn right at traffic light (Klong 7).
4. The way from Traffic light - Team Precision about 800 Metre. TMB-ATM install at front of Company.
Please contact Tel. 02-577-2350

PROXY FORM FOR ANNUAL GENERAL MEETING (FORM B)
 TEAM PRECISION PCL (The "Company")

Issued at

Date Month Year

(1) I/We Nationality
 Address Road Tambol/Khwaeng
 Amphur/Khet Province Postal Code

(2) being (a)shareholder(s) of **Team Precision Public Company Limited Holding**
 holding the total amount of shares with the voting rights or votes as follows:

Ordinary Share shares with the voting rights or votes

Preferred Share shares with the voting rights or votes

(3) Hereby appoint,

Mr. Monkhol Kittipoomvong, Independent Director age 73 years, residing at 310 Lakeside villa 1, Moo 15
 Bangna-Trad 5.5, Bangkaew, Samutprakran 10540 (**Attachment 3**) or

Mr. Pirom Chamsai, Ph.D, Independent Director age 71 years, residing at 88/67 Soi Phahon Yothin 7, Sam Sen
 Nai, Phayathai, Bangkok 10400 (**Attachment 3**) or

Name: Age:

Address:

.....
 as my sole proxy to attend and vote on my behalf at the Annual General Meeting of Shareholders No.1/2026 on
 April 24,2026 at 10.00 a.m. at Meeting Room, Team Precision Public Company Limited 152/8 Moo 3, Tanyaburi-
 Lumlookka Rd, Rangsit, Tanyaburi, Pathumthanee.

(4) I authorize my Proxy to cast the votes according to my intentions as follows:

Agenda 1: To resolve minutes of the Extraordinary General Meeting of Shareholders 2025

(a) The Proxy is entitled to cast the votes on my behalf at its own discretion

(b) The Proxy must cast the votes in accordance with my following instructions

Approve

Disapprove

Abstain

Agenda 2: To acknowledge the Company's performance for the year of 2025

Remark: Due to this agenda is for acknowledgement, there will be no vote

Agenda 3: Consider and approve the statement of financial position and statement of comprehensive income for the year ended

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda 4: To consider and approve the dividend payment to shareholders.

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda 5: To consider the appointment of Directors to replace those retiring by rotation.

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Appoint entire directors
 - Approve Disapprove Abstain
 - Appoint individual directors
 1. Mr. Chai Jroongtanapibarn
 - Approve Disapprove Abstain
 2. Mr Supachak Manutsathit
 - Approve Disapprove Abstain

Agenda 6: To consider and approve director remuneration and compensation.

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda 7: To consider the appointment of Company's auditors and determine the audit fee

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda 8: To consider any other matters (if any)

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;

Approve Disapprove Abstain

Vote of the Proxy in any Agenda which is not in accordance with this Form of Proxy shall be invalid and shall not be the vote of the Shareholder.

- (5) In case I do not specify the authorization or the authorization is unclear, or if the meeting considers or resolves any matter other than those stated above, or if there is any change or amendment to any fact, the Proxy shall be authorized to consider and vote the matter on my behalf as the Proxy deems appropriate.

For any act performed by the Proxy at the meeting, it shall be deemed as such acts had been done by me in all respects except for vote of the Proxy which is not in accordance with this Proxy Form

Signed _____ Shareholder
(_____)

Signed _____ Proxy
(_____)

Remark

1. The Shareholder appointing the Proxy must authorize only one proxy to attend and vote at the meeting and shall not allocate the number of shares to several proxies to vote separately
2. In the agenda relating the election of Directors, it is applicable to elect either directors as a whole or elect each director individually.
3. In case there are agendas other than those specified above, the additional statement can be specified by the Shareholder in the Regular Continued Proxy Form B as enclosed.

REGULAR CONTINUED PROXY FORM B

Authorization on behalf of the Shareholder of **Team Precision Public Company Limited**

For the Annual General Meeting of Shareholders No.1/ 2026 on April 24, 2026 at 10.00 a.m. at Meeting Room Team Precision Public Company Limited, 152/8 Moo 3, Tanyaburi-Lumlookka Rd, Rangsit, Tanyaburi, Pathumthani or at any adjournment thereof

Agenda Re:

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda Re:

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda Re:

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda Re:

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda Re:

- (a) The Proxy is entitled to cast the votes on my behalf at its own discretion
- (b) The Proxy must cast the votes in accordance with my following instructions;
 - Approve Disapprove Abstain

Agenda Re: **To consider the appointment of Directors to replace those retiring by rotation**

Director Name.....

- Approve Disapprove Abstain

Director Name.....

- Approve Disapprove Abstain

Annual Report for year 2025(56-1 One Report)

Team Precision PCL annual report for year 2025 (56-1 One Report) can be found in the form of QR-Code in this Invitation letter.